

He uiuinga mō ētahi huringa e marohitia ana mō Matatū Aotearoa

FINAL

28 Kohi-tātea/Hānuere 2020

TEACHING COUNCIL

NEW ZEALAND | Matatū Aotearoa

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Te kaupapa o te uinga whakaaro

E uiui ana Matatū Aotearoa ('Teaching Council') i ngā kaiako mō ētahi huringa utu e namatia ai ki ngā kaiako mō te rēhita tuatahi, me ngā whakahoutanga o ngā tiwhikete whakaakoranga ka whai ake i muri.

He tirohanga hohoro

Kei te āwangawanga Matatū Aotearoa kāore e tutuki i a ia ōna haepapa ā-ture i runga anō i ngā tautuhinga utu o nāianei, i tua atu i te marama o Pipiri/Hune 2020.

I runga anō i te āta whiriwhiri me pēhea e tutuki ai te toitū ā-pūtea, kua tau ngā whakaaro o Matatū Aotearoa e tika ana kia whakapikia ngā utu atu i te 01 Hōngongoi/Hūrae 2020. E kore e tino tau tēnei take kia oti rā anō te uiui i te hunga ka pāngia e huringa nei, te whiriwhiri hoki i ā rātou kōrero i runga i te matawhānui, i runga anō i ō mātou haepapa ā-ture.

Hei kawē whakamua i tēnei mea kei te uiui whakaaro Matatū Aotearoa mō ngā utu hou ka whai mana hei te 01 Hōngongoi/Hūrae 2020, ā, e rua ngā kōwhiringa kua marohitia ka noho hei take uiuinga māna. Kei te toro Matatū Aotearoa i ngā kaiako mō ō rātou manakohanga, me te tāpae i ngā pikinga utu i raro i ia kōwhiringa uiui whakaaro.

Kei te kimihia ngā urupare tae noa ki te **21 Pēpuere / Hui-tanguru 2020** mā te whakamahi i te [puka uiuinga tuihono](#). Ki te kore e taea e ngā kaituku te whakamahi te [uiuinga tuihono](#) ka taea ngā puka e whakamāramatia ake nei i **Tāpiritanga Whā** te īmēra atu ki feedback@teachingcouncil.nz.

Mō Matatū Aotearoa

Ko Matatū Aotearoa te rōpū ngaio mō ngā kaiako mai i ngā pūtahi kōhungahunga tae noa atu ki ngā kura tuatahi, tuarua hoki, kua rēhitatia i Aotearoa, mō ngā kura arareo Ingarihi, arareo Māori anō hoki.

He rōpū ā-ture motuhake mātou me te noho motuhake rautaki, e āhei ai mātou ki te whakarite i tā mātou hōtaka mahi ake (he mea whāngai e ā mātou piringa, kōrerorero hoki ki te rāngai, me ngā taupā nā te ture i whakatakoto), hei painga mā ngā kaiako me ngā ākongā. Hei tino rerekē tēnei i te āhua o te rōpū o mua atu i a mātou, Te Kaunihera Kaiako o Aotearoa, he hinonga Karauna, ā, nā te Tāhuhu tāna hōtaka mahi i whakarite, ko tāna mahi nui he whakahau i te ture.

He mea whakatū Matatū Aotearoa i raro i te Ture Mātauranga (Menemana) 2015, nāna i menemana te Ture Mātauranga 1989, hei whakapiki i te tū o te umanga kaiako mā te whakahau i ngā mahi tino pai, i ngā whakaaro hou, i te mana hautū whakaohoho, i ngā haepapa kua whakapakaritia, me ngā paerewa tiketike. Tā mātou mahi he tō mai i ngā tāngatātino ihumanea, te toi o ngā tāngata ki te umanga whakaako me te pupuru i a rātou i reira mō te wā tino roa.

Ka whakaputa kōrero, ka tautoko hoki mātou i tō mātou umanga, mā te whakapakari i te mōhio o te iwi nui tonu mō te wāhi ki te whakaakoranga whai kounga me te hautūtanga mātauranga kia tāreia tō tātou whenua hei whenua pakari, hei whenua whai-hua ngā mahi.

He tino whānui kē noa atu tā mātou kawenga takohanga i tō te Kaunihera Kaiako o Aotearoa, i whakakapia rā e mātou i te 1 Hōngongoi/Hūrae 2015. Arā te tautuhitanga o tō mātou whāinga nui kei te tēkihana 377 o te Ture Mātauranga (Ture Menemana) 2015 :



"he āta whakarite i te hautūtanga, i te whakaakoranga, me te akoranga haumarū, kōunga nui, mā te tamariki me te taiohi i roto i ngā mahi kura kōhungahunga, kura tuatahi, tuarua, kura tuarua teitei hoki i ngā horopaki arareo Ingarihi, arareo Māori hoki, mā te whakapiki i te mana o te umanga."

I te marama o Mahuru/Hepetema 2018 nā te Ture Mātauranga (Matatū Aotearoa Teaching Council of New Zealand) Menemana i whakaingoa anō te Kaunihera Kaiako ko Matatū Aotearoa. Nā te Ture i huri te ingoa o te Kaunihera me ōna ritenga whakaruruhau kia noho anō he mema pōti i roto; ahakoa rā, ka noho taurite tonu ngā whakaritenga mō ngā kawenga takohanga me ngā tino mahi o te whakahaere, inā rā tētahi whakarāpopototanga:

- Te hautūtanga ngaio tae atu ki te āheitanga me ngā kaupapa here kaiako
- Te Rēhitanga me te Tiwhiketetanga kaiako
- Ngā Haepapa Ngaio tae atu ki te whanonga me te matatau kaiako

He whakarāpopototanga o ngā huringa e whakaarotia ana

Mai o tōna whakatūranga i te 01 Hōngongoi/Hūrae 2015 kua whiwhi Matatū Aotearoa i ētahi pūtea whakatū, whakawhiti rahi tonu i te kāwanatanga me te whakaae me whakarite tikanga e āhei ai e toitū motuhake ai te whakahaere, e haere tonu ai āna mahi atu i te 01 Hōngongoi/Hūrae 2020.

Ko tērā o ngā whakapikinga o ngā utu toru tau \$220.80 e utua nei e ngā kaiako o Aotearoa mō te rēhitanga/tiwhiketetanga, whakahoutanga rānei o tētahi tiwhikete whakaakoranga, ko tērā o te tau 2010, ahakoa te whakawhānuitanga nui o ngā kawenga o Matatū Aotearoa mai o tōna whakatūranga i 01 Hōngongoi/Hūrae 2015.

Nō te mutunga o ngā pūtea tauwhirowhiro a te kāwanatanga i te 30 Pipiri/Hune 2020, me te mōhio ka kapi noa ko tētahi 40% o ngā whakapaunga mō ngā mahi e tika ana kia mahia e mātou i ngā utu o nāianei, e āwangawanga ana Matatū Aotearoa kāore e tutuki ō mātou haepapa ā-ture i runga anō i ngā tautuhitanga utu o nāianei, i tua atu i te marama o Pipiri/Hune 2020. Nā reira kei te uiui whakaaro mātou mō ngā kōwhiringa e tāpaetia atu nei mō te whakapiki i ngā utu, kia mau ai te noho toitū ā-pūtea o Matatū Aotearoa.

Inā kei raro iho nei ngā utu e whakaarotia ana/te anga utu mō ngā kōwhiringa e rua, ina whakaritea ki ō nāianei utu:

Ripanga 1 - Ngā Utu o Nāianei, Ngā Utu hoki e Whakaarotia ana

Ko au tēnei...	Tāu e utu ana ināianei	Tāu e utu ai i raro i te kōwhiringa 1 o ngā tāpaetanga whakaaro	Tāu e utu ai i raro i te kōwhiringa 2 o ngā tāpaetanga whakaaro
He kaiako Rēhita e whakahou ana i taku tiwhikete whakaakoranga o nāianei ¹ :	\$220.80 mō te 3 tau	\$470 ^a mō te 3 tau	\$500 ^a mō te 3 tau

¹ I raro i te ['Policy for Teacher Registration, Practising Certificates and Limited Authority to Teach'](#) hou ka whai mana hei te 1 Hūrae 2020, hei mua mai rānei, ka pā tēnei ki tētahi kaiako e whakahou ana i tētahi Tiwhikete Whakaako o nāianei tae atu ki te Tiwhikete Whakaakoranga Tūturu | Full Practising Certificate (Category One), te Tiwhikete Whakaakoranga Tūturu | Full Practising Certificate (Category Two) me te Tiwhikete Whakaakoranga Takitaro | Provisional Practising Certificate

^a Kei roto hoki te [Utu Motuhake Haepapa Ngaio](#) \$135 e marohitia ana



He pia mai i tētahi kaupapa Akoranga Kaiako Tuatahi kura takiura whai mana nō Aotearoa (ITE) e tono ana mo te Kaiako Whai Rēhitanga Teacher Registration me tētahi Tiwhikete Whakaakoranga Takitaro Provisional Practising Certificate:	\$220.80 mō te 3 tau	\$470 ^a mō te 3 tau	\$300 ^a mō te 3 tau
Tētahi kaiako i whakangungua i tawāhi ² e tono ana ki tētahi Kaiako Whai Rēhitanga Teacher Registration me tētahi Tiwhikete Whakaakoranga Takitaro Provisional Practising Certificate:	\$302.57 mō te 3 tau	\$570 ^{a,b} mō te 3 tau	\$400 ^{a,b} mō te 3 tau
He kaiako i tiwhiketitia takitarotia, i tiwhiketitia 'Kia Whakatūturu rā anō' / Tiwhikete Whakaakoranga Pūmau Full Practising Certificate (Category Two) e tono ana ināianei mō te Tiwhikete Whakaakoranga Tūturu Full Practising Certificate (Kāwai Tuatahi):	\$302.57 mō te 3 tau	\$570 ^{a,c} mō te 3 tau	\$600 ^{a,c} mō te 3 tau
E whakauru ana i taku tono whakahou i <u>muri i te rā mutunga o taku tiwhikete whakaakoranga o nāianei</u> ³ :	\$270.80 ^f mō te 3 tau	\$570 ^{a,d} mō te 3 tau	\$600 ^{a,d} mō te 3 tau
E tono ana mō tētahi Tūranga Whakaako Whaiherenga Limited Authority to Teach (LAT):	\$168.66 mō te 3 tau \$112.44 mō te 2 tau \$56.22 mō te 1 tau	\$470 ^a mō te 3 tau \$313 ^e mō te 2 tau \$157 ^e mō te 1 tau	\$500 ^a mō te 3 tau \$333 ^e mō te 2 tau \$167 ^e mō te 1 tau
He kaiako Rēhita kāore i whakaako ahakoa he aha i Aotearoa i ēnei tau e rima ka hipa ake nei e tono ana mō tētahi Tiwhikete Whakaako mō te Hoki mai ki te Whakaako i Aotearoa ⁴	N/A	\$470 ^a mō te 3 tau	\$500 ^a mō te 3 tau
He pia mai i tētahi kura takiura whakangungu kaiako tuatahi whai mana nō Aotearoa ITE e tono ana mo te Kaiako Whai Rēhita Teacher Registration anake	N/A	\$470 mō te 3 tau	\$300 mō te 3 tau

I te marama o Āperira/Paenga-Whāwhā 2017 i uiui whakaaro Matatū Aotearoa ki te umanga whakaako mō te whakaurunga mai o ētahi utu hou, me ētahi whakapikinga utu e marohitia ana. Nā ētahi whakapuaki mō ētahi arotake pūnaha mātauranga matua nunui i taua wā, kāore ēnei marohitanga i whakatinanatia i taua wā.

Ka arotahi tēnei o ngā uiui ki ngā hua ka utua e ngā kaiako, āhea ka utua, e hia hoki te utu mā rātou. E kore tēnei e rite ki te hātepe uiui o 2017, i pā ki tētahi kōwhiringa kotahi anake, arā, i tēnei o ngā uiuinga ka tāpaetia kētia atu ētahi kōwhiringa e rua hei whiriwhiri mā te umanga whakaako me ērā atu hunga ka pāngia pea.

²Ka uru ki konei ngā tono i mahia i raro i te Trans-Tasman Mutual Recognition Agreement (TTMRA)

^b Kei roto hoki tētahi utu tāpiri \$100 mō te āhua o ngā utunga tāpiri ka puta i roto i te tātaritanga tono mai i tawāhi

^c Kei roto hoki tētahi utu tāpiri \$100 mō te āhua o ngā utunga tāpiri ka puta i roto i te tātaritanga i aua tono

³ Ka pā te Utu Tōmuri ina mahi tētahi kaiako i taua wā tonu i tētahi tūranga whakaako, me te kore e pupuru i tētahi tiwhikete whai mana, arā, he momo tika e ai ki te ture hei kawē i taua tūranga, ā, ka pā mō te rēhitanga me te tiwhiketetanga

^f Kei roto hoki te Utu Tōmuri \$50 o nāianei

^d Kei roto hoki te Utu Tōmuri \$100 e marohitia ana

^e Kei roto hoki te Utu Motuhake Haepapa Ngaio \$135 mō te 3 tau ā-pāpātanga e marohitia ana

⁴ Ka whai mana i raro i te '[Policy for Teacher Registration, Practising Certificates and Limited Authority to Teach](#)' hei te 1 Hōngongoi/Hūrae, 2020, i mua mai rānei



He ōrite ēnei whiringa e rua, mā ia kōwhiringa ka whakapikia ngā utu e utua nei e ngā kaiako atu i O1 Hōngongoi/Hūrae 2020. Ahakoa rā, kei te kōwhiringa tuarua ko te whāinga kia whakahekea te pānga ā-pūtea ki ngā kaiako tīmata i runga anō i ngā urupare, i kī, he mea tika kia whakahekea e matou te utu mā ngā pia e rapu nei i tō rātou tūranga kaiako tuatahi, e kore nei e taea te utu i te utu katoa. Ko tā te Kōwhiringa 2 kia tautuhitia te utu mō tētahi rēhitanga tuatahi, me tētahi tiwhikete whakaakoranga mō tētahi kaiako tīmata ki te 60% o te utu mō te whakahou mō ngā kaiako e whakaako ana i tēnei wā.

Kei ngā kōwhiringa e rua e marohitia ana tētahi [Utu Motuhake Haepapa Ngaio](#) \$135, ka whakaurua ki te utu katoa, hei whakaea i te utu o nāianeī o te whakahaere i ngā hātepe whanonga, whakawā hoki e whakahautia ana i raro i ngā ture o nāianeī me [Ngā Whakaritenga o Matatū Aotearoa 2016](#). Ko te Haepapa Ngaio tētahi wāhanga ka taea e ngā kaiako te āta whakahāngai hei whakaheke i ngā utunga ā ngā rā kei te tū mai.

Kua oti hoki tētahi utu tāpiri, \$100, mō:

- ngā kaitono o tāwāhi tae atu ki ngā kaiako rēhita nō Āhitereiria;
- ngā kaiako e haere ana i tētahi tiwhikete takitaro ki tētahi tiwhikete whakaakoranga tūturu, me
- ngā kaiako e tono ana kia whakahoutia tana tiwhikete whakaakoranga i muri i te rā mutunga o tana tiwhikete o nāianeī.

Ko te āhua o te utu mā ngā kaiako i raro i ia kōwhiringa kei te āhua o te tau e tono nei rātou mō te Rēhitanga/tiwhiketetanga, te whakahoutanga rānei, nā te mea ko te marohi kia whakapikia ngā utu ia tau, hei whakaea i te pānga o te pikinga o ngā utu mō ngā mea katoa.

Ko te rā tuatahi e puta mai ai tētahi pikinga utu ki te ao, me ka whakatinanatia i muri i te uiuinga whakaaro, ko te O1 Hōngongoi/Hūrae 2020.

Kei te tuwhera te hinengaro o Matatū Aotearoa mō ēnei āhuatanga, ā, kei te torongia ō whakaaro mō tēhea kōwhiringa o ngā mea e rua e marohitia ana, e tika ana kia whakamanaia, kia whakatinanatia.

Ngā whakamārama me te wātaka

Ko tērā o ngā whakapikinga utu mō te utu ā-toru tau o \$220.80 e utua nei e ngā kaiako mō te rēhitanga/tiwhiketetanga, me te whakahoutanga o tētahi tiwhikete whakaakoranga, \$220.80 te rahi, nā te tupuna kaunihera o Matatū Aotearoa, arā, nā te Kaunihera Kaiako o Aotearoa, i whakamana i te tau 2010, ā, kāore anō kia whakapikia anō mai o taua wā.

I whakatauria e te [Review of the New Zealand Teachers Council](#) i te tau 2012, kāore i rawaka ngā whiwhinga moni mai i ngā utu rēhita o ngā kaiako hei rēhita kaiako hei tiaki i te rēhita, hei tiri i ngā mōhiōhio Rēhitanga ki ngā kaiwhakamahi e tika ana, otiia, kāore i rawaka hei waihanga hapori ngaio whānui, hei whakapiki i te ingoa pai i te ao tūmatanui, hei whakatūturu i te kounga, i te hautūtanga ngaio rānei. Tā te pūrongo o 2012 he tūtohu kia arotakea ngā taumata utu o taua wā kia hāngai ki ērā atu umanga rāngai mahi pāpori kāwanatanga matua, engari kīhai i whakatinanatia i muri mai.

Hei urupare ki ngā huamoni takarepa e piki ake ana, nō te marama o Nōema/Whiringa-ā-rangi 2014 ka whakamanaia e Te Kaunihera Kaiako o Aotearoa tētahi mātanga pūtea, a Jeffrey Bull, kia tātaritia ngā pūtea o te whakahaere, kia arotakea hoki te kakama ā-moni o te whakahaere o taua wā, me ngā take e tika ana kia whakapikia ngā utu.



Ko tā te arotake Bull he whakatau he pakari tonu ngā pūtake kia whakapikia ngā utu, kia toitū ai te hauora pūtea o Te Kaunihera Kaiako, kia kore ai e hinga i te kore-moni i mua i te Oketopa/Whiringa-ā-nuku 2017.

Nā Te Ture Mātauranga Menemana 2015 i:

- (a) Turaki te Kaunihera Kaiako o Aotearoa:
- (b) Whakatū Matatū Aotearoa (Education Council) hei rōpū ā-ture motuhake i te 01 Hōngongoi/Hūrae 2015;
- (c) Tino whakawhānui te tūranga ā-ture o Matatū Aotearoa, ōna kawenga, me tōna mana, ina whakaritea ki tōna tupuna o mua atu i a ia; ā
- (d) Whakahau kia tika te whakahaere ā-pūtea a Matatū Aotearoa kia tika hoki tāna whakahaere i āna rawa me ōna taunahatanga ā-pūtea.

I te tau 2015, i kitea e Matatū Aotearoa te tūtohu a te Arotake o 2014 kia arotakea ngā utu; otiia ko te whakatau kia kaua e rapua he whakapikinga utu kia oti ētahi atu mahi tātari, uiuinga whakaaro hoki, hei whakahōnore hoki i te kī taurangi a te Poari Tauwhirowhiro i te marama o Māehe 2015 e kore e whakapikia ngā utu i te tau tuatahi o tōna whakatūranga.

I tētahi atu tātaritanga o te tū ā-pūtea o Matatū Aotearoa (te kaunihera hou) i ngā marama tuatahi o 2016, ka puta te kī, mehemea kāore e whakapikia ngā utu, ka hinga Matatū Aotearoa i te kore-moni kia tae ki te marama o Māehe/Poutū-te-rangi 2018.

I te marama o Oketopa/Whiringa ā-nuku 2016 ka whakaaetia e te Rūnanga o te Kāwanatanga kia hoatu ētahi moni tārewa, \$21.34m te rahi, mō te takiwā tae mai ki 30 Pipiri/Hune 2019 kia watea ai Matatū Aotearoa ki te āta tūhura i ngā take e pā ana ki tōna toitū ā-pūtea, kia uia hoki ngā whakaaro o te umanga mō ngā utu hou ka whai mana atu i 1 Hōngongoi/Hūrae 2019.

Hei whakarite i te taumata o ngā whiwhinga utu e tika ana kia toitū te tū ā-pūtea o Matatū Aotearoa, i whakatauiratia ngā utu o te hora i ngā kaupapa ā-ture a te Kaunihera i te marama o Pēpuere/Māehe 2017 i runga anō i te āwhina o Deloitte (kua oti tēnei rōpū te whakamana hei kaitohutohu ki Matatū Aotearoa).

I arotakea ngā whakatauiratanga ā-pūtea a Deloitte i whakamahia hei tautuhi i ngā utu hou e mārohitia ana, e te Tāhuhu o Te Mātauranga, hei wāhanga o tō rātou arotake i te whakawhanaketanga o tētahi Mahere Kaipakihi mō Matatū Aotearoa. Nā PricewaterhouseCoopers hoki te mahi whakatauiria i arotake i tā rātou arotake motuhake atu anō o te Kaunihera i te marama o Oketopa/Whiringa-ā-nuku 2017.

I uiui whakaaro Matatū Aotearoa mō te whakurunga o ētahi utu hou me ngā whakapikinga utu i te marama o Āperira /Paenga-whāwhā 2017 me te whiriwhiri i ngā urupare mō ngā utu e marohitia ana me ērā atu take whai pānga, i roto i ētahi huihuinga i muri mai. I te marama o Hepetema /Mahuru 2017 ka whakaae Matatū Aotearoa ki tētahi ritenga utu hou, ā, ka takatū ki te whakapuaki i ngā utu hou. Ahakoa rā, nā te āhua rehu o te putanga o te pōti matua o te marama o Hepetema /Mahuru 2017, ka whakatauria e Matatū Aotearoa i muri mai kia whakatārewatia te whakapuaki i taua wā, kia kōrero rā anō rātou ki te Minita hou mō te Mātauranga mō te tahua pūtea.

Nō te marama o Nōema / Whiringa ā-rangi 2017 ka whakapuakina e te Minita mō te Mātauranga tētahi arotake o Tomorrow's Schools, tae atu ki tētahi arotakenga o ngā tūranga me ngā kawenga o ngā rōpū rāngai mātauranga matua pēnei me Matatū Aotearoa. Ka rongo Matatū Aotearoa i tēnei whakapuaki, ka tau ngā whakaaro i te marama o Pēpuere / Hui-tanguru 2018 kia whakatārewatia tētahi whakatau mō ngā utu, kia tatū rā anō ngā kawenga o Matatū Aotearoa, nā te mea ka pā ki te taumata o ngā whiwhinga utu e tika ana.



Nō te kitenga atu e kore pea e oti katoa ngā whakataua mō te arotake o Tomorrow's Schools i mua i te rā kati 30 Pipiri/Hune 2019 kia toitū te noho ā-pūtea, ka tīmata Matatū Aotearoa ki te kōrero ki te Tāhuhu o Te Mātauranga mō ngā kōwhiringa mō muri i 30 Pipiri/Hune 2019.

I taua wā anō, ka arotakea anō te tauira pūtea, ā, ka whakaūngia ka hua tētahi huamoni takarepa ki Matatū Aotearoa, tōna rahi \$9.6m mō te tau pūtea 2019/20, ki te kore e whakapikia ngā utu, ki te kore e kitea he whiwhinga moni kē atu rānei. I tētahi puka whakamārama ki te Minita nā te Tāhuhu i tuhi (me te āwhina a Matatū Aotearoa) i te marama o Oketopa/Whiringa-ā-nuku 2018 e toru ngā kōwhiringa i tāpaetia.

Inā rā:

- (a) Kia whakapuaki noa atu Matatū Aotearoa i ngā utu hou; kia pēnei rānei
- (b) Kia whakaroatia atu e te Minita te kirimana whāngaiinga pūtea mā te kotahi tau (kua kimihia e te kaunihera tētahi whakaroanga rua tau: ahakoa, kāore tēnei i tautokona te Tāhuhu, e te Minita rānei); kia pēnei rānei
- (c) Kia whakaae te Minita kia whakaroatia atu te kirimana whāngai pūtea, me te whakapuaki a te Kaunihera i tētahi pikinga utu iti.

I te marama o Pēpuere / Hui-tanguru 2019 i whakaae te Rūnanga o Te Kāwanatanga ki tētahi whakaroatanga atu o te kirimana whāngai pūtea a te Kāwanatanga mā tētahi tau kē atu ki 30 Pipiri/Hune 2020, i runga i te whakaae ka toitū ngā pūtea o Matatū Aotearoa atu i 01 Hōngongoi/Hūrae 2020.

Atu i ngā pōtitanga o Matatū Aotearoa i te marama o Māehe / Poutū-te-rangi 2019, ka tīmata te noho toru tau tuatahi o nga mema i te 01 Hōngongoi/Hūrae 2019.

I muri i tāna arotake i te tauira pūtea o Matatū Aotearoa me te here kia toitū ā-pūtea atu i 01 Hōngongoi/Hūrae 2020, ka whakataua Matatū Aotearoa kia uiui whakaaro ki te umanga whakaako me ētahi atu hunga ka pāngia i tēnei tau pūtea mō te whakatinana i ngā huringa utu e marohitia ana ka pā i mua i te mutunga o haurua tuatahi o 2020, kia haere tonu ai āna kawenga me ōna haepapa i raro i te ture i runga i ngā tikanga toitū atu i 01 Hōngongoi/Hūrae 2020.

E hāngai ana tēnei ki te herenga ā-ture o Matatū Aotearoa kia haere i raro i te rārangi 7 o te Rārangi Kōrero 21 o te Ture Mātauranga kia ū tonu ia ki te whakahaere i āna mahi i runga i ngā tikanga āta whakahaere moni, nā reira, e tika ana kia āta whakahaere mārire i āna rawa me ōna taunahatanga ā-pūtea.

Te uiui whakaaro me te wātaka

E uiui ana whakaaro Matatū Aotearoa ināianei ki te umanga whakaako me te hunga ka pāngia pea me te marohi i ētahi utu hou atu i Hōngongoi/Hūrae 2020 i runga anō i ōna herenga kia mahi anō i runga i ngā mātāpono o te tika torowhānui mō te katoa.⁵

I runga anō i te āta whiriwhiri me pēhea te tutuki ai te toitū ā-pūtea, kua tau ngā whakaaro o Matatū Aotearoa e tika ana kia whakapikia ngā utu atu i te 01 Hōngongoi/Hūrae 2020. E kore e tino tau tēnei taku kia oti rā anō te uiui i ngā whakaaaro o te hunga ka pāngia e huringa nei, te whiriwhiri hoki i ā rātou kōrero i runga i te matawhānui, i runga anō i ō mātou haepapa ā-ture.

⁵ Te Ture Mātauranga 1989, wāhanga 382(3).



Kua whakaputaina tēnei pepa uiui whakaaro e Matatū Aotearoa kia tāpaetia ngā mōhiotanga e tika ana ki te hunga ka pāngia pea e ngā huringa utu e marohitia ana mō te tāpaetanga, kia whai wāhi hoki ki te tuku urupare mai i runga i te mōhio.⁶

Ki te whakatau a Matatū Aotearoa, i muri i te uiuinga whakaaro, ki te whakauru i ētahi o ngā huringa i ngā utu e marohitia ana, ko te wā moata rawa mō te whakatinanatanga mō tētahi huringa ko te **01 Hōngongoi/Hūrae 2020**.

E rapu ana a Matatū Aotearoa i ō urupare i mua i te whakatau mehemea ka whakatinanatia ngā huringa utu e marohitia ana i Kōwhiringa 1, Kōwhiringa 2 rānei. He mea hira ō urupare mō ngā kōwhiringa uiuinga whakaaro.

Ko te huarahi e tino paingia ana e Matatū Aotearoa kia whiwhi i ō tāpaetanga whakaaro mō ngā kōwhiringa uiuinga whakaaro, he tāpae mā te [uiuinga tuihono](#). Tēnā whakaotingia te [uiuinga tuihono](#) mā te hora mai i ō tāpaetanga mō ngā kōwhiringa huringa utu ki Matatū Aotearoa i mua i te **5pm** hei te **21 Pēpuere / Hui-tanguru 2020**.

Ka whakaarotia ngā tāpaetanga katoa, ā, ka whiria e Matatū Aotearoa i runga i te hinengaro matawhānui i mua i tāna whakatau mehemea ka whakatinanatia ētahi o ngā huringa utu e marohitia ana.

Ki te whakatau Matatū Aotearoa kia whakatinana i tētahi o ngā huringa utu e marohitia ana i muri i te uiuinga, ka whakamōhiotia atu aua whakatau ki ngā kaiako i mua mai i te pānuitanga i te Kāheti.⁷

He aha Matatū Aotearoa e uiui whakaaro nei mō tētahi marohitanga kia whakapikia ngā utu o nāiane?

Ko tā te ture nāna Matatū Aotearoa i Whakatū he whakahau kia toitū ā-pūtea motuhake i tāna kawenga i āna kawenga ā-ture mā te hua ake i ētahi huamoni ehara nā te kāwanatanga, kia ea katoa ai ōna nama.

Ahako me mahi motuhake Matatū Aotearoa i roto āna whakatau, he mea hāngai hoki kāore anō kia toka mai tētahi atu whakaūnga tahua nā te Kāwanatanga i mua i te 30 Hune / Piripi 2020 hei whakaranea i te tahua mō ngā tau kei mua mō Matatū Aotearoa. Nā reira me whakaaro ia ki te whakapiki utu hei whakaea i ngā nama mō te whakatinana i āna mahi whakahau i raro i te ture.

Ngā kawenga ā-ture o Matatū Aotearoa - He aha ngā mahi e whakahautia nei mātou kia mahia

Nā Te Ture Mātauranga Menemana 2015 me te Ture Mātauranga Menemana 2019 i tino whakawhānui ngā kawenga o Matatū Aotearoa ki waho atu i ērā o tō mua rōpū, o te Kaunihera Kaiako o Aotearoa. E tākina atu ana ngā kawenga 18 o Matatū Aotearoa i roto i te tekiana 382(1) o Te Ture Mātauranga 1989, inā rā:

- (a) he hautū tikanga hei painga mō ngā kaiako, hei arataki hoki i te umanga kaiako:
- (b) he whakapiki i te mana o ngā kaiako me ngā kaihautū mātauranga:
- (c) he tautuhi, he tohatoha hoki i ngā tikanga mahi tino pai o te whakaako me te hautū, me te poi-poi i te whanaketanga o te umanga mātauranga mō ngā rā kei te tū mai i runga i ngā hua rangahau, me ngā taunakitanga huringa o te pāpori, o te hangarau hoki:
- (d) he whakatutuki i ngā kawenga i raro i te Wāhanga 31 e pā ana ki te Rēhitanga kaiako:

⁶ E hāngai ana tēnei ki ngā mātāpono taketake o te uiui, e whakamāramatia ana i Wellington International Airport Ltd v Air New Zealand [1993] 1 NZLR 671 (CA) i 676.

⁷ Me whakamōhio Matatū Aotearoa i ngā utu katoa ka namatia, i raro i wāhanga 383(1) i roto i te Kāheti i raro i wāhanga 383(2) o Te Ture Mātauranga 1989. Me whakamōhio atu ngā utu e whakahautia ana i raro i wāhanga 364(1) i roto i te Kāhti i raro i wāhanga 364(2), ā, ko ngā utu e whakahautia ana i raro i wāhanga 372 me whakamōhio atu i raro i wāhanga 372(2).



- (e) he whakarite he whakatikatika hoki i ētahi paearu mō te Rēhitanga kaiako i raro i te Wāhanga 31 e mea nei Matatū Aotearoa e tika ana, e hiahiatia ana rānei:
- (ea) he arotake, ahakoa te wā, ngā paearu mō te Rēhitanga kaiako e tautohutia atu ana i raro i te kōwae (e) ā, i muri i te kōrerorero ki te Minita,—
- (i) he whakarerekē, he muku, he whakakapi i 1, neke atu rānei o ngā paearu; tēnei rānei
- (ii) he tāpiri i 1, neke atu rānei o ngā paearu; tēnei rānei
- (iii) he muku i ngā paearu katoa, te whakakapi atu ki ētahi paearu hou hoki:
- (f) he kawē, i te taha o ngā whakahaere whakatūturu kōunga, ngā mahi arotake i ngā kaupapa whakaako kaiako:
- (fa) he arotake, ahakoa te wā, ngā paerewa mō ngā tohu mātauranga kaiako e tautohutia atu ana i raro i te kōwae (f) ā, i muri i te kōrerorero ki te Minita,—
- (i) he whakarerekē, he muku, he whakakapi i 1, neke atu rānei o ngā paerewa; ngā mea rānei i Tāngia anō i te 14 Mei / Haratua 2019 Ture Mātauranga 1989 Wāhanga 32 wāhanga 382 563
- (ii) he tāpiri i 1, neke atu rānei o ngā paerewa; tēnei rānei
- (iii) he muku i ngā paerewa katoa, te whakakapi atu ki ētahi paerewa hou hoki:
- (g) he kawē, i te taha o ngā whakahaere whakapūmau kōunga, ngā mahi arotake i ngā kaupapa whakaako kaiako:
- (h) he whakarite, he whakatikatika—
- (i) paerewa mō ngā mahi whakaako mō ngā rā kei mua; me
- (ii) ngā paearu mō te whakaputanga o ngā tiwhikete whakakoranga ahakoa te momo:
- (i) he whakatūturu ko ngā arohaehae nā ngā kaihautū ngaio i kawē mō te whakaputanga me te whakahoutanga o ngā tiwhikete whakaakoranga ka eke ki tētahi paerewa tōtika, ōrite hoki, mā te arotake me te whakaōrite i ngā arohaehae ka mahia mō tētahi 10%, kua e heke iho, o ngā tiwhikete whakaakoranga ka whakaputaina, ka whakahoutia rānei ia tau:
- (j) he whakarite, he whakatikatika i tētahi rārangi tikanga whanonga mō ngā kaiako i raro i te wāhanga 387:
- (k) he aroturuki he whakahau hoki i ngā whakaritenga e pā ana ki te tuku pūrongo whakahau i raro i tēnei Wāhanga me te Wāhanga 31:
- (l) he kawē i ngā ritenga whakawā i roto i tēnei Wāhanga e pā ana ki te whanonga hē a te kaiako me ngā pūrongo o ngā whakataunga hara kaiako:
- (m) he tautuhi i ngā paearu mō te pūrongo i te whanonga tino hē, me te tuku pūrongo mō ngā take matatau:
- (n) he kawē i ngā kawenga o tēnei wāhanga e pā ana ki te matatau kaiako;
- (o) he ruruku i tētahi pūnaha e taea ai te āta tiro tiro ngā kaiako katoa e te Rōpū Pirihimana:
- (p) he kawē haere i ētahi atu kawenga tērā pea ka utaina ki runga i a ia i raro i tēnei Ture, e tētahi atu Ture rānei.

He aha ngā utu mō te Matatū Aotearoa Whiri hei whakatutuki i ōna kawenga

E matapae ana mātou ko ngā whakapaunga taha whakahaere mō Matatū Aotearoa hei hora i ōna kawenga whakahau ā-ture, he \$18.3 miriona mō te tau pūtea 2020-21, inā rā ngā whakaroherohe:

- Ngā Haepapa Ngaio tae atu ki te whanonga me te matatau kaiako: \$8.4 miriona ia tau.
- Te hautūtanga ngaio me te matatau kaiako \$5.0 miriona ia tau.
- Te Rēhitanga me te Tiwhiketetanga: \$4.9 miriona ia tau.

Arā tētahi atu whakaroherohenga o ngā utu taha whakahaere e matapaetia ana mō Matatū Aotearoa hei whakatutuki i ōna kawenga ā-ture i roto i te Tāpiri Tuatoru



I roto i te wā toru tau 01 Hōngongoi/Hūrae 2020 ki te 30 Pipiri/Hune 2023 e matapae ana Matatū Aotearoa e hiahia ana ia ki te whiwhinga tahua \$55.9 miriona hei whakatutuki i ōna kawenga ā-
ture. I roto hoki i taua wā toru tau, ko ngā utu e utua ana e ngā kaiako (hāunga te GST) e matapaetia
ana ka tāpae i tētahi \$23.9 miriona hei whiwhinga i ngā taumata o nāiane.

Te Tōtika o ngā Whakapaunga Moni o Matatū Aotearoa

I ōna whakaarotanga mō te take o te whakapiki, o te kore rānei, i ngā utu, tērā ētahi pūtaka i āta
whakaarotia e Matatū Aotearoa, tae atu ki:

- i. te maha o ngā arotake o te whakahaere kua kawea i ngā tau ki muri (e whakamāramatia
ana i ngā whārangi 5 me 6) kua whakaae, āe, me whakapiki ngā utu;
- ii. ētahi atu whakaritenga ki ētahi atu utu e namatia ana e ētahi atu rōpū umanga i Aotearoa
me ngā mana Rēhita Kaiako o Ahitereiria (e tākina atu nei i Tāpiri Tahī), me te whakaae ko
te āhei kia kawea he whakaritenga hōhonu o ngā utunga o Matatū Aotearoa ki ō ēnei
whakahaere he mea whakawhāiti nā ngā rerekētanga nunui o te whānui o ngā kawenga ā-
ture me te tokomaha o ngā 'mema'; me
- iii. te herenga ā-*ture* kia tutuki katoa ōna kaupapa mahi, kawenga, me ōna herenga i raro i te
tekihana 382 me te rārangi 21 o te Ture Mātauranga 1989.

He tino mea hira ngā kawenga o Matatū Aotearoa, koia anake hoki te rōpū kawea, ko te whakatūturu
kounga o ngā Akoranga Kaiako Tuatahi tērā, ko te whakawā kaiako tērā, ko te matatau kaiako me
te whanonga kaiako tērā⁸, he mea nui ēnei mea katoa mō te haumarua o te tamaiti me te taiohi i
ngā horopaki mātauranga, me te kounga whakaakoranga. Nā reira, arā ngā putanga tino hōhonu
mō te ingoa pai o te umanga whakaako, mō te haumarua tamariki, me te kounga o te mātauranga
mehemea kāore he kaha o Matatū Aotearoa ki te whakatutuki i ōna kawenga ā-*ture*, nā te tahangoi
o te tahua te take.

Te anga whāngai tahua o nāiane

Te mana ā-*ture* hei tautuhi i ngā utu

He mana tō Matatū Aotearoa ki te tautuhi i ngā utu i raro i ngā tekihana 364, 372 me 383 o Te
Ture Mātauranga 1989, tae atu ki ērā mō:

- (a) te Rēhitanga ka whakamanaia mō ētahi āhuetanga rerekē;⁹
- (b) te whakaputanga o ngā tiwhikete whakakoranga ahakoa te momo¹⁰
- (c) te tukunga o tētahi tūranga whakaako whai-herenga;¹¹
- (d) te tāpiritanga te whakarerekētanga rānei o te Rēhitanga o tētahi tangata hei
kaiako;¹²
- (e) te tāpiritanga te whakarerekētanga rānei o te Rēhitanga o tētahi tiwhikete whai-
herenga ki te whakaako o tētahi tangata;¹³
- (f) te tāpiritanga te whakarerekētanga rānei o te Rēhitanga o tētahi tiwhikete
whakaakoranga o tētahi tangata;¹⁴

⁸ Te Ture Mātauranga 1989, ngā wāhanga 382(1)(d)-(1)(o).

⁹ Te Ture Mātauranga 1989, wāhanga 364(1)(a). Ka āhei hoki Matatū Aotearoa te whakarite utu mō te tāpiritanga te
whakarerekētanga rānei o te Rēhitanga o tētahi tangata hei kaiako (s 383(1)(a)), me te whakarite anō kia hoki mai ētahi atu ka
whakaarotia he tōtika i roto i te whakakorenga e marohitia ana, ka āta mahia rānei, o tētahi tangata hei kaiako (s 364(5)).

¹⁰ Te Ture Mātauranga 1989, wāhanga 364(1)(b). Ka nama hoki pea Matatū Aotearoa i ētahi utu mō tētahi tāpiritanga, mō tētahi
whakarerekētanga rānei ki te tiwhikete whakaakoranga o tētahi tangata (s 383(1)(b)).

¹¹ Te Ture Mātauranga 1989, wāhanga 372(1).

¹² Te Ture Mātauranga 1989, wāhanga 383(1)(a).

¹³ Te Ture Mātauranga 1989, wāhanga 383(1)(b).

¹⁴ Te Ture Mātauranga 1989, wāhanga 383(1)(c).



- (g) te tirohanga ki te rēhita o ngā kaiako rēhita, i tētahi atu rēhita rānei, i ētahi atu pukapuka rānei e puritia ana e Matatū Aotearoa e tuwhera ana kia tirohia;¹⁵
- (h) te tukunga atu o tētahi āhuatanga i tētahi rēhita rānei, i ētahi atu pukapuka rānei e puritia ana e Matatū Aotearoa e tuwhera ana kia tirohia;¹⁶
- (i) te horanga o te hautūtanga ngaio;¹⁷
- (j) ngā utu e pā ana ki te kawenga o ngā kawenga ngaio;¹⁸
- (k) tētahi atu āhuatanga e kī nei tēnei Ture ka āhei Matatū Aotearoa te nama utu;¹⁹ me te
- (l) te horanga o ngā hua me ngā ratonga.²⁰

He whānui tonu te whakahuahua i ngā mana whakarite utu o Matatū Aotearoa, ā, kāore he tūtohu paearu whakawhāiti i te wā e whakaritea ai he utu e Matatū Aotearoa, te rahi rānei o taua utu. Kāore hoki Matatū Aotearoa, he rōpū ā-ture motuhake, e whakawhirinaki ki te whakaaetanga Minita e whakarite utu ai ia.

Ngā mātapono mō te tautuhi utu

Ahakoa he mana whiriwhiri whānui tō Matatū Aotearoa mō te whakarite utu, kua whakaarotia hoki ngā aratohu o te wā mō te whakarite utu i te rāngai tūmatanui, tae atu ki ngā tohutohu a Te Tai Ōhanga, arā, *Guidelines for Setting Charges in the Public Sector*²¹ me te *Good Practice Guide: Charging fees for public sector goods and services*, a te Tumuaki o te Mana Arotake, hei whakawhanake i ngā huringa utu e marohitia nei.²²

Ngā puna whiwhinga tahua o pāiane

I tua atu i te tautoko ā-pūtea rangitahi mai i te kāwanatanga, i tēnei wā e hua mai ana te nuinga o ngā whiwhinga tahua a Matatū Aotearoa mai i ngā utu ka namatia mō te Rēhitanga kaiako, i ngā tiwhikete whakaakoranga, me ngā tūranga whakaako whai-herenga. Kua eke ēnei utu ki te \$7.631 miriona o ngā whiwhinga moni katoa a Matatū Aotearoa o \$23.031 miriona (33%) i te tau pūtea 2018/19.

Ko ngā utu te puna tūturu matua ka whiwhi nei Matatū Aotearoa hei whakaea i ngā utunga katoa e pā ana ki ōna kawenga ā-ture, tae atu ki ōna whakapaunga mahi, whakahaere hoki me ngā utunga mō ana kaimahi.

Ngā Pūtea penapena a o Matatū Aotearoa

I raro i te kaupapa here mō te Haumi Moni Ukauka, Pūtea Penapena hoki o Matatū Aotearoa, me whai kia puritia e Matatū Aotearoa tētahi pūtea penapena taurite te rahi ki te moni whakahaere toru marama te roa. Ko te whāinga ia o te pūtea penapena he mahi kia taea e te Kaunihera te kawae whakamua i ētahi mahi kāore i matapaetia.

Ko te matapae a Matatū Aotearoa kia takoto tētahi \$6.8 miriona hei pūtea penapena hei te 30 Hune / Pipiri 2020, kei tōna \$1.7 miriona te tuwhenetanga atu i te whakaritenga tōraro e whakahautia ana.

I āta whakaaro Matatū Aotearoa kia whakamahia tētahi wāhi o ana pūtea penapena hei whakaiti i te pānga o tētahi whakapikinga utu ki ngā kaiako. Ahakoa tērā, e kore te whakamahinga takitahi o ngā moni e whakaea i te ngoikoretanga wā roa o te whiwhinga tahua. I whakaaro Matatū

¹⁵ Te Ture Mātauranga 1989, wāhanga 383(1)(d).

¹⁶ Te Ture Mātauranga 1989, wāhanga 383(1)(e).

¹⁷ Te Ture Mātauranga 1989, wāhanga 383(1)(f).

¹⁸ Te Ture Mātauranga 1989, wāhanga 383(1)(g).

¹⁹ Te Ture Mātauranga 1989, wāhanga 383(1)(h).

²⁰ Te Ture Mātauranga 1989, wāhanga 383(5).

²¹ The Treasury Guidelines for Setting Charges in the Public Sector (2002).

²² Office of the Controller and Auditor General Good Practice Guide: Charging fees for public sector goods and services (2008).



Aotearoa ki te painga wā poto o tētahi utu iti iho tuatahi mō ngā tau e toru, me te pānga o te korenga o ngā pūtea penapena mō ngā tūponotanga tē mātapea.

Kua whakatau Matatū Aotearoa kia puritia te taumata pūtea penapena o nāiane ki tutuki ai tōna herenga ā-ture kia tika te whakahaere ā-pūtea a Matatū Aotearoa kia tika hoki tāna whakahaere i āna rawa me ōna taunahatanga ā-pūtea.

Te tūnga ahumoni matapae

E tākina ana tētahi tirohanga matawhānui ki ngā mahi pūtea kikokiko me ērā e matapaetia ana o Te Kaunihera Kaiako o Aotearoa me Matatū Aotearoa mai i te tau 2012/13 tae noa atu ki 2022/23 i te ripanga i raro iho nei.

I te tau pūtea 2018/2019 i whiwhi tahua Matatū Aotearoa i te kāwanatanga hei waihanga i tētahi kūwaha tuihono hei hora i āna mahi mātāmua. I kīa aua tahua he whiwhinga moni tuku i te taenga mai i roto i te tau pūtea; ko te hua kua noho mai he huamoni \$3.484m mō taua tau. I whakapaua katoatia ngā whiwhinga tahua tuku katoa mai i te kāwanatanga mō taua kaupapa i taua tau; ahakoa, tata ki te 50% o ngā utu o te kaupapa kaore i kīa he whakapaunga mō ngā mahi nā te mea i whakamahia hei whakawhanake i tētahi hua tūturu. Ka whakapaungia ngā utu hua tūturu hei whakahekenga wāriu, hei whakahekenga wā roa hoki i roto i tōna oranga whai tikanga.

He mea punga ēnei matapae ki te Mahere Kaipakihi nā Matatū Aotearoa i whakamana i te marama o Hune / Pipiri 2019. Hei whakaahua tēnei kāore kē ngā utu e tuhia nei e Matatū Aotearoa e rawaka kia tutuki ai tana whāngai tahua ki te hikiinga o āna kawenga ā-ture. Kua whakaahua te tau pūtea 2019/20 i te rārangi pūtea nā Matatū Aotearoa i whakamana i te Hune/ Pipiri 2019.

Ko ngā tau e toru o muri atu ka pungatia ki te tauira ahumoni mō ngā tautuhinga utu o nāiane (2010), e noho ai tētahi takarepatanga nui i ia tau. I runga i ēnei ritenga, ki te kore e hurihia ngā utu, ka hinga Matatū Aotearoa i te kore moni hei te taenga ki te hauwhā tuatoru o te tau pūtea 2020/21.

Tau Pūtea	Te Tahua Katoa (\$m)	Whakapaunga Katoa (\$m)	Huamoni (Takarepa) Whakahaere i mua i te whāngainga pūtea tauwhirowhiro kāwanatanga (\$m)	Whāngainga pūtea tauwhirowhiro kāwanatanga ²³ (\$m)	Huamoni (Takarepa) Whakahaere i muri i te whāngainga pūtea tauwhirowhiro kāwanatanga (\$m)
2012/13 Kiko	\$7.702	\$7.719	(\$0.017)	-	(\$0.017)
2013/14 Kiko	\$8.046	\$8.622	(\$0.576)	-	(\$0.576)
2014/15 Kiko	\$8.942	\$9.402	(\$0.460)	-	(\$0.460)
2015/16 Kiko	\$16.680 ^[2]	\$10.520	\$6.160	-	\$6.160

²³ Te mōkihi whāngainga pūtea tuatahi a te Rūnanga Kāwanatanga \$21.34m me te tango i tētahi \$0.785m i whakawhitia ki ngā Pirihimana o Aotearoa hei whāngai moni ki tētahi ratonga arotake, me tētahi toronga mō 2019/20, ko tōna rahi \$9.60m

^[2] Hei whakaata te whakapikinga o te tahua i te tau 2015/16 i te whakaritenga kaupapa here āhukahuka, he mahinga takitahi (tirohia tuhipoka 18, 2015/16 pūrongo ā-tau, Matatū Aotearoa) me te whāngainga tahua mai i te Kāwanatanga hei āwhina mō te whakatūrangā o Matatū Aotearoa.



2016/17 Kiko	\$9.432	\$14.180 ^[3]	(\$4.748)	\$4.934	\$0.186
2017/18 Kiko	\$10.156	\$17.754 ^[4]	(\$7.598)	\$6.484	(\$1.114)
2018/19 Kiko	\$13.894	\$19.547	(\$5.653)	\$9.137	\$3.484
2019/20 matapae	\$9.862	\$20.247	(\$10.385)	\$9.600	(\$0.785)
2020/21 matapae	\$10.213	\$18.293	(\$8.080)	-	(\$8.080)
2021/22 matapae	\$9.208	\$18.586	(\$9.378)	-	(\$9.378)
2022/23 matapae	\$9.146	\$19.026	(\$9.880)	-	(\$9.880)

Te whakapiki i te kakama o ngā mahi me te whakaheke i ngā whakapaunga

Ina whakaarotia te tika o te whakauru i ngā utu hou, kua tahuri Matatū Aotearoa ki te whakatikatika i ētahi āhuatanga nunui, pēnei i te whakauru tono tuihono hei whakapiki i te kakama o ana mahi me te whakaheke i ngā utu ka tau ki runga i te umanga.

Ahako mā ēnei kakamatanga e tiaki utunga, e whakawātea wā hoki i roto i ngā tau, he maha ēnei āhuatanga kei te whakatinana tonutia, ā, tērā hoki ētahi utunga i roto i te whakatutukitanga, inā rā ētahi o ngā whakamārama i raro iho nei mō ētahi o aua huringa.

Haepapa Ngaio (Te Whanonga me te Matatau)

Ko te kaupapa mahi whakawā i raro o te Ture o Matatū Aotearoa tētahi mea hira mō te tiaki i te haumarutanga tamariki, me te ingoa pai o te umanga whakaako.

I roto i te wā 01 Hōngongi/Hūrae 2016 ki te 30 Pipiri/Hune 2019 kua whiwhi i Matatū Aotearoa:

- 1,878 ngā take i tatū kāore he wherawhera ōkawa, nā ngā mahi whakatikatika noa (419 ngā take), i tukua rawatia rānei kia wherawheratia ōkawatia (1,459 ngā take);
- 980 ngā take e tika ana kia wherawheratia e pā ana ki te whanonga;
- 479 ngā take e tika ana kia wherawheratia e pā ana ki te matatau; ā,
- 241 ngā take i tukua atu ki te Pae Whakawā – 45 i roto i te tau i mutu ake i te 30 Hune/Pipiri 2017, 51 i te tau i mutu ake i te 30 Hune/Pipiri 2018, 155 hoki i te tau i mutu ake i te 30 Hune/Pipiri 2019.

I runga i tā mātou tātari i ēnei pūtake tawhito, me ngā ia tino hou, e matapae ana mātou:

- ka whiwhi mātou i ētahi take hou 650 hei te tau 2019-20 me ngā tau katoa atu i muri, ā, me wherawhera tōna 75-80% o aua take;
- kei runga atu i te 50% o ēnei take hou he take ka pā ki te whanonga, ā, ko ētahi he take matatini; ā
- neke atu i te 50% o ngā take hou e pā ana ki te whanonga ka tukua atu pea ki te Pae Whakawā, (he pikinga ake i te 13% i te tau 2016-17) nā ngā huringa kua mana i te Ture Mātauranga Menemana 2015 me ngā Tikanga a Matatū Aotearoa 2016 e whakahau nei ināianei ko ngā take katoa ka kīa pea he whanonga tino hē me tuku ki te Pae Whakawā.

^[3] Hei whakaata te whakapikinga o ngā whakapaunga mai i 2015/16 ki 2017/18 i te whanaketanga o Matatū Aotearoa e tika ana hei whakatutuki i ōna kawenga whānui kē atu, nā te ture i whakahau.

^[4] E pā ana te whakapikinga o ngā whakapaunga i te tau 2017/18 ki 2019/20 ki ngā utu pānga takitahi mō te kaupapa ratonga tuihono.



Kāore e uru ki ēnei matapae ngā take ka ara ake pea i te Komihana Roera mō te Tūkinō i ngā Whare Tiaki ka tāpae nei i āna kitenga hei 3 Hānuere 2023.

Te Rēhitanga/tiwhiketanga me te whakahoutanga tiwhikete whakaakoranga

I tēnei wā kei te whakaputa Matatū Aotearoa i tētahi kaupapa here Rēhitanga, tuihono, me tētahi pūnaha tono tiwhikete whakaakoranga hou, hei whakakapi i ngā puka tono ā-pepa. Mā konei ka āhei ngā kaiako ki te tono ā-hiko i tētahi tono, ā, ka whakaotingia wawetia, kia kakama kē noa atu te otinga, i tō nāiane pūnaha ā-pepa. Kua oti tēnei pūnaha tuihono te whāngai e tētahi tahua kāwanatanga, ā, i pungatia ki tētahi tūāpapa kāhui mahi mātauranga tiritahi.

Mā te whakatinana i tētahi pūnaha tuhono ka heke iho te wā whakaotinga mā ngā kaiako i ngā hātepe tautuku, me te whakapiki i te kakama o ngā ratonga a Matatū Aotearoa ki te umanga. Mā konei ka hua ake he pengapenga moni mō te taha whakahaere, tautuku hoki mō Matatū Aotearoa me ngā kaiako, mā ngā hekenga utunga mō te tā pukapuka, te whakahaere pukapuka, te whakauru raraunga me ngā utu hei tiro ki ngā tārua kua whakamanaia o ngā tuhinga. Kua oti tētahi matapae mō ngā penapenatanga i runga i te kakama te tuitui ki roto i ngā marohitanga e rua.

Mā te penapena wā mō te whakahaere me te tautuku e āhei ai Matatū Aotearoa ki te arotahi ki te tautoko i ngā kaiako mā te hora i te āheinga me te whakapakaritanga kauihautū.

Te kōrapatanga o ngā utu i ō ētahi atu rōpū whakarite tikanga umanga

Kua kawea hoki e Matatū Aotearoa tētahi whakaritenga ki ētahi atu utu e namatia ana e ia mō te mahinga o ōna kawenga ā-ture me tāna tāpaetanga hua, whakaratonga hoki ina whakaritea ki ō ētahi atu rōpū umanga i Aotearoa me Ahitereiria (e tākina atu nei i **Tāpiri Tahī**). Ka kitea i roto i te arotake whakatairitetanga kei te rerekē noa atu Matatū Aotearoa i ētahi atu rōpū.

Ngā kōwhiringa mō ngā huringa utu kei te uia hei whakatinananga i waenga i te tau 2020

Kei te whakaarotia e Matatū Aotearoa ētahi kōwhiringa motuhake e rua mō te whakapiki utu i raro i te tekiana 383(1) o te Ture Mātauranga 1989 kia whiwhi tahua tōtika ai hei whakatutuki i ōna kawenga ā-ture kua whakapikia ake, kua oti te whakamārama i runga ake nei.

E tākina ana ngā kōwhiringa e rua i te ripanga i raro iho nei, ā, he mea puna ki te Mahere Kaipakihi a Matatū Aotearoa o 2019/20 ki 2022/23, me ētahi whakatau mātāmua, tae atu ki ēnei (arā atu anō ētahi):

- I tino piki ngā utunga kaimahi a Matatū Aotearoa i rungā i ngā utunga ā-tau tauwaenga mō te wā o te mahere, nā te pikinga o te utu mō ngā mea katoa, me tētahi mahere kāhui kaimahi hoki hei whakatutuki i ngā kawenga mahi a Matatū Aotearoa;
- Ka pā tonu ngā whakaritenga o te Kaupapa Here Moni Ukauka, Pūtea Penapena hoki a Matatū Aotearoa kua oti te whakamana, me tōna whakaritenga kia puritia e Matatū Aotearoa tētahi pūtea penapena taurite te rahi ki te moni whakahaere toru marama te roa, tōna toharite;
- Ka whakamahi ētahi atu Moni Whakahaere i te tauākī pūtea o 2019/20 hei kahupapa, he mea whakatikatika mō te CPI ia tau;
- E noho tūturu ana te tokomaha o ngā kaiako pupuru Tiwhikete Whakaakoranga ki te 104,000;



- e. Kāore he ritenga mō ngā utu Tirohanga Mōhiotanga e te Rōpū Pirihimana i tua atu i te ratonga kore-utu noa mō ngā whakahaere whai tūnga kaupapa aroha;
- f. Ka noho ōrite tonu te nui o ngā take Whanonga, Matatau hoki ki te taumata o te tau pūtea 2019-20;
- g. Ka pāngia ngā utu e tētahi whakapikinga ā-tau 2.3% ia tau hei whakaiti i te pānga o te whakapikinga utu mō ngā mea katoa.

Ko au tēnei...	Tāu e utu ana ināianei	Tāu e utu ai i raro i te <i>kōwhiringa 1</i> o ngā tāpaetanga whakaaro	Tāu e utu ai i raro i te <i>kōwhiringa 2</i> o ngā tāpaetanga whakaaro
He kaiako Rēhita e whakahou ana i taku tiwhikete whakaakoranga o nāianei ¹ :	\$220.80 mō te 3 tau	\$470 ^a mō te 3 tau	\$500 ^a mō te 3 tau
He pia mai i tētahi kaupapa Akoranga Kaiako Tuatahi kura takiura whai mana nō Aotearoa (ITE) e tono ana mo te Kaiako Whai Rēhitanga Teacher Registration me tētahi Tiwhikete Whakaakoranga Takitaro Provisional Practising Certificate:	\$220.80 mō te 3 tau	\$470 ^a mō te 3 tau	\$300 ^a mō te 3 tau
Tētahi kaiako i whakangungua i tawāhi ² e tono ana ki tētahi Kaiako Whai Rēhitanga Teacher Registration me tētahi Tiwhikete Whakaakoranga Takitaro Provisional Practising Certificate:	\$302.57 mō te 3 tau	\$570 ^{a,b} mō te 3 tau	\$400 ^{a,b} mō te 3 tau
He kaiako i tiwhiketitia takitarotia, i tiwhiketitia 'Kia Whakatūturu rā anō' / Tiwhikete Whakaakoranga Pūmau Full Practising Certificate (Category Two) e tono ana ināianei mō te Tiwhikete Whakaakoranga Tūturu Full Practising Certificate (Kāwai Tuatahi):	\$302.57 mō te 3 tau	\$570 ^{a,c} mō te 3 tau	\$600 ^{a,c} mō te 3 tau
E whakauru ana i taku tono whakahou i <u>muri i te rā mutunga o taku tiwhikete whakaakoranga o nāianei</u> ³ :	\$270.80 ^f mō te 3 tau	\$570 ^{a,d} mō te 3 tau	\$600 ^{a,d} mō te 3 tau
E tono ana mō tētahi Tūranga Whakaako Whaiherenga Limited Authority to Teach (LAT):	\$168.66 mō te 3 tau \$112.44 mō te 2 tau \$56.22 mō te 1 tau	\$470 ^a mō te 3 tau \$313 ^e mō te 2 tau	\$500 ^a mō te 3 tau \$333 ^e mō te 2 tau

^a Kei roto hoki te [Utu Motuhake Haepapa Ngaio](#) \$135 e marohitia ana

^b Kei roto hoki tētahi utu tāpiri \$100 mō te āhua o ngā utunga tāpiri ka puta i roto i te tātaritanga tono mai i tawāhi

^c Kei roto hoki tētahi utu tāpiri \$100 mō te āhua o ngā utunga tāpiri ka puta i roto i te tātaritanga i aua tono

^d Kei roto hoki te Utu Tōmuri \$100 e marohitia ana

^e Kei roto hoki te Utu Motuhake Haepapa Ngaio \$135 mō te 3 tau ā-pāpātanga e marohitia ana



		\$157 ^e mō te 1 tau	\$167 ^e mō te 1 tau
He kaiako Rēhita kāore i whakaako ahakoa he aha i Aotearoa i ēnei tau e rima ka hipa ake nei e tono ana mō tētahi Tiwhikete Whakaako mō te Hoki mai ki te Whakaako i Aotearoa ⁴	N/A	\$470 ^a mō te 3 tau	\$500 ^a mō te 3 tau
He pia mai i tētahi kura takiura whakangungu kaiako tuatahi whai mana nō Aotearoa ITE e tono ana mo te Kaiako Whai Rēhita Teacher Registration anake	N/A	\$470 mō te 3 tau	\$300 mō te 3 tau

Ko te Utu Motuhake Haepapa Ngaio e Marohitia ana

Kei ngā kōwhiringa e rua e marohitia ana tētahi Utu Motuhake Haepapa Ngaio \$135, ka whakaurua ki te utu katoa, hei whakaea i te utu o nāiane i te whakahaere i ngā hātepe whanonga, whakawā hoki e whakahautia ana i raro i ngā ture o nāiane me [Ngā Tikanga o Matatū Aotearoa 2016](#). Hei whakaata tēnei mahi i tō mātou whakapono ka noho te mana nui mō te kawehinga o ngā take whanonga, take matatau hoki i te umanga whakaako ki roto tonu i te kāhui o ngā kaimahi whakaako ngaio.

Tērā ētahi atu rōpū ngaio kua tahuri ki te whakarite utu whakawā motuhake hei whakaata i te nui o ngā utu mō ngā whakapae me ngā take whakawā. Kāore Matatū Aotearoa i te marohi i tētahi utu motuhake pērā enari e marohi ana kia āta tautuhitia ngā utu haepapa ngaio o nāiane (te whanonga me te matatau kaiako) i roto i te utu katoa e marohitia ana.

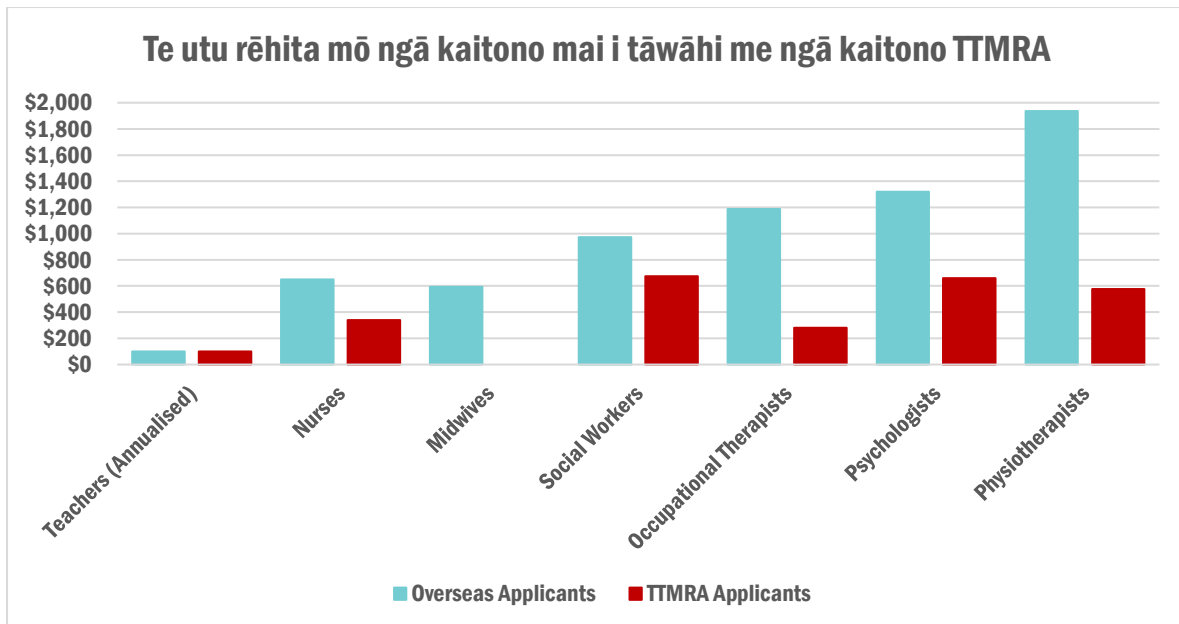
E anga ana Matatū Aotearoa ki te kawehinga mahi ināiane hei arotake i te tōtika o te paepae o nāiane mō te whanonga tino hē i raro i te ture, me ngā tikanga o Matatū Aotearoa, ki te hiahiatia ētahi huringa o te ture. *Me ka hurihia te taumata o nāiane, me ka āta heke ngā utu e ara ake ana i ngā kawenga Haepapa Ngaio o Matatū Aotearoa rānei, i reira kua tahuri matou ki te tino tuku atu i aua penapenatanga ki ngā kaiako mā ētahi hekenga utu i ngā tau o muri atu.*

He whakapikinga i te utu rēhitanga/tiwhiketanga mō ngā kaitono o tāwāhi me ngā kaiako rēhita o Ahitereiria

E marohi ana Matatū Aotearoa ki te whakapiki i te utu rēhitanga, me te utu mō tētahi tiwhikete whakaakoranga tuatahi mō ngā kaitono mai i tāwāhi (me ērā tonu ka mahia i raro i te Trans-Tasman Mutual Recognition Agreement (TTMRA)). Kei raro rawa atu te utu o \$302.57 (kei roto te Tāke Hokohoko) e namatia ana ināiane e Matatū Aotearoa mō te rēhita me te whakaputa i tētahi tiwhikete tuatahi ki aua momo kaitono i te utu e namatia ana e ētahi atu rōpū umanga, e nama nei i ngā utu teitei kē atu hei whakaata i ngā utu whakahaere nui kē atu o te whakahaere i aua tū tonu, ina whakaritea ki ō Aotearoa.

Kei te tūtohi i raro iho nei te whakaahuatanga o te noho o Matatū Aotearoa i raro rawa i ngā utu e namatia nei ki ngā kaitono o tāwāhi, tērā i ētahi atu rōpū umanga.





Me utu hoki ngā kaitono o tāwāhi o ētahi atu umanga i tētahi atu utu tāpiri mō ō rātou tiwhikete mahi tuatahi. Hei tauira, me utu tētahi kaitono o tāwāhi (ehara i raro i TTMRA) kia rēhitatia hei tapuhi i Aotearoa i tētahi \$650 mō te rēhita me tētahi \$110 mō tētahi tiwhikete mahi kotahi tau, huia katoatia \$760. He tata tēnei ki te whitu whakareanga o te utu e namatia ana ki ngā kaitono kaiako i tētahi inenga ā-tau ōrite.

E whakaaro ana Matatū Aotearoa ki te whakapiki i te utu tāpiri ki ngā kaitono nō tāwāhi mai i \$81.77 ki \$100, i runga anō i ōna mana whakarite utu i raro i te tekihana 364(1)(a) o te Ture.

Ka uru ki te pikinga utu e marohitia ana ngā utu tāpiri rahi tonu mā Matatū Aotearoa i ia aromātainga o aua momo tonu, me ngā hipanga tāpiri mō te nuinga, me te mōhio he matatini kē atu ngā mahi ki te whakahaere tonu mō te rēhitanga me te whakaputa tiwhikete whakaakoranga.

Me arotake Matatū Aotearoa mehemea he tangata tōtika te kaitono, he pakari kia pupuri i tētahi Tiwhikete Whakaako tētahi tūranga whakaako whai-herenga, he pakari ōna pūkenga reo, he pūkenga, he tautōhito ōna e hāngai ana hei kawē whakamaui i te akoranga o tētahi tauira, o tētahi rōpū tauira rānei, he pūkenga onge tonu ōna rānei.²⁴ Me whakarite hoki Matatū Aotearoa kia tirohia te kaitono e te rōpū Pirihimana kia mōhiohia kāore rawa i whakataungia i mua kua hara mō tētahi takahanga ture e tautuhitia atu nei i te Vulnerable Children Act 2014.²⁵

He whakapikinga ki te utu rēhitanga e marohitia ana mā ngā kaiako e haere ana i tētahi Tiwhikete Takitaro, ki tētahi tiwhikete 'Kia Whakatūturutia Rā Anō' / Tiwhikete Whakaakoranga Pūmau | Full Practising Certificate (Category Two) rānei, ki tētahi Tiwhikete Whakaakoranga Tūturu | Full Practising Certificate (Category One)

E marohi ana Matatū Aotearoa ki te whakapiki i te utu rēhitanga kia whiwhi ngā kaiako whai tiwhikete whakaakoranga takitaro, ngā kaiako rānei kua tiwhiketitia kia whakatūturutia rā anō / Tiwhikete Whakaakoranga Pūmau | Full Practising Certificate (Category Two), i tētahi Tiwhikete Whakaakoranga Tūturu | Full Practising Certificate (Category One) ka mana mō te toru tau .

²⁴ Te Ture Mātauranga 1989, ngā wāhanga 366(2), 366(4)(a) me 368(2).

²⁵ Te Ture Mātauranga 1989, wāhanga 366(4)(b).



He whakapikinga e marohitia ana ki te Utu Tōmuri

E marohi ana Matatū Aotearoa ki te whakapiki mai i te \$50 ki te \$100 te utu tōmuri tāpiri e utua ana e ngā kaiako ina mahi te kaiako i taua wā tonu i tētahi tūranga whakaako, me te kore e pupuru i tētahi tiwhikete whai mana, arā, he momo tika e ai ki te ture hei kawē i taua tūranga, ā, ka tuku mai i tētahi tono mō te rēhitanga, mō te tiwhiketetanga rānei.

Me ka whakamanaia tēnei whakapikinga utu, ka whakaritea i raro anō i te wāhanga 364(1)(a) o Te Ture Mātauranga 1989, e whakaaetia ai Matatū Aotearoa ki te whakarite utu rerekē mō te rēhitanga mō ngā momo rēhitanga me te tiwhiketetanga i ngā horopaki rerekē.

E hiahia ana Matatū Aotearoa kia tuku ngā kaiako katoa i a rātou tonu i mua i te whakapaunga mana o tō rātou tiwhikete o nāianei, heoi anō, ko tōna 10% o ngā kaiako ka tuku tōmuri kē i ā rātou tonu, ā, mehemea kei tētahi tūranga whakaako, ka mate ratou i reira ki te tono i tētahi whakaroatanga atu. Tā tēnei he whakapiki i te utunga, nā te mea me tahuri ngā kaimahi o Matatū Aotearoa ki te mahi i ētahi atu mea. He mea taketake te whakaū tikanga e mōhiotia ai kua tutuki i ngā kaiako ngā paerewa e tautohutia ana, e whiwhi ai rātou i tētahi tiwhikete whakaakoranga, mō te haumarutanga o ngā ākongā i Aotearoa.

E marohitia ana kia whakamutua he whakahekenga utu tauwhirowhiro mō ngā kaiako e nuku ana i tētahi tiwhikete takitaro ki tētahi tiwhikete katoa i roto i te hurihanga toru tau

I te tau 2015, nā Matatū Aotearoa i whakarite tētahi tikanga tauwhirowhiro ki ngā kaiako e whakawhiwhia nei ki tō rātou tiwhikete whakaakoranga tūturu mehemea he neke atu i te kotahi tau e toe ana i tō rātou tiwhikete whakaakoranga takitaro. I mua atu i tēnei, nā te kaiako i te tono i whakamohoa noa iho i tōna tiwhikete whakaakoranga takitaro ki tētahi tiwhikete tūturu me te pupuru i te rā whakapaunga mana o mua, ā, ka utua noatia iho te rerekētanga i waenga i ngā utu \$302 me \$220, I whakaarotia i te tuatahi he whakaritenga tauwhirowhiro noa te tāpaetanga whakaheke utu nei, nā reira e arotakea ana i te wā tonu e uia ana te umanga whakaako mō ngā utu o nāianei.

Kua kite Matatū Aotearoa i te tini o ngā kaiako ka whakamōhiotia atu kua whiwhi i te whakahekenga, kāore e whakautu ki aua whakapānga atu. Mō te tini o ēnei, kei runga kē atu te teitei o te utu o te tāpae i te whakahekenga i te hua tērā pea ka hua ake ki te kaiako takitahi ka whai mana mō te tāpaetanga i raro i ō nāianei tikanga.

I roto i te horopaki o te hātepe uiui mō ngā tiwhikete whakaakoranga, e uiui tonu ana Matatū Aotearoa ki ngā kaiako mehemea e tino hiahiatia ana tēnei whakaritenga tauwhirowhiro. E kimi ana mātou i ō whakaaro ināianei mehemea me whakamutu tēnei tāpaetanga whakahekenga utu.

Kia arotakea pūpututia ngā utu

E mea ana Matatū Aotearoa kia arotakea pūpututia ōna utu kia āhei ai te whāngai tahua, rawa hoki e tutuki ai ōna kawenga ā-ture, kia noho rawaka tonu te utu o nāianei, me te whakaaro ake ki ngā āhuatanga pēnei i te pikinga o ngā utu mō ngā mea katoa e whakaatatia nei i te rārangi whakapikinga utu kiritaki ('CPI') me te rārangi utu kaimahi ('LCI').

Kua whakaurua e Matatū Aotearoa tētahi āheinga 2.3% mō ia tau hei wāhi o tōna hanga tauria ahumoni hei pikinga utu e matapaetia ana mō ngā tau 2021/22, 2022/23 hoki, kei tua atu hoki.

E ū ana Matatū Aotearoa ki te whakahaere i runga i ngā mātāpono kia tirohia katoatia e te iwi āna mahi, kia kua e tiketike rawa ōna utunga, me te noho tūtika ngā mea e rua, te whakatutuki i ōna haepapa ā-ture me te ngāwari o te utu mō te umanga.



Ngā huringa ki ngā tikanga utunga mō ngā utu

He maha tonu ngā kaiako kua kore nei e āhei kia whakahoki ō rātou utu Tiwhikete Whakaakoranga ki a ratou i raro i tō rātou kirimana tōpū, ā, ka herea kia utu i te katoa o ngā utu Matatū Aotearoa e hāngai ana i te wā o te tono.

Kāore ō Matatū Aotearoa huarahi e taea ai e ngā kaiako te utu ā-wāhanga i ngā utu, arā, te utu i muri, nā te mea e noho ana tētahi herenga ā-ture kia utua katoatia ngā utu hāngai i mua i te whakaputanga o tētahi Tiwhikete Whakaakoranga. Kāore hoki ō Matatū Aotearoa huarahi e taea ai te tautoko i te utunga tōmua o ngā utu i mua.

Atu i te wā e tīmata ai te tūāpapa ratonga matihiko hou o Matatū Aotearoa, e mōhiotia nei ko Hapori Matatū hei te tau 2020, heoi anō nei ngā tikanga utu ka wātea ki te hanga kaiako ko ngā mahi pēke Kāri Tāwera / Kāri Nama, pēke tuihono rānei mā [POLi](#). E kore te utunga mā te moni ukauka, te haki rānei e wātea.

Mā ngā kaiwhakawhiwhi mahi

Ina mahi utunga ngā kaiwhakawhiwhi mahi mō ngā utu o Matatū Aotearoa mō tētahi kaiako takitahi, rōpū kaiako rānei, kia mōhio te tangata, kāore kau he huarahi utu kē atu, huarahi tōpū rānei. Me utu katoa ngā utu hāngai katoa mō ia kaiako takitahi i te wā o te tononga.

Te pānga o ngā utu hou

Kua whakatauiratia e Matatū Aotearoa te pānga o ngā whakapikinga utu e marohitia ana i roto i ngā Kōwhiringa e rua 1 & 2. E tākina atu ana i roto i **Tāpiri Rua**

Whakarāpopototanga

Kei te āwangawanga Matatū Aotearoa kāore e tutuki i a ia ōna haepapa ā-ture i runga anō i ngā tautuhinga utu o nāianei, i tua atu i te marama o Pipiri/Hune 2020.

Hei whakatika i tēnei āhua, kua marohitia e Matatū Aotearoa i ētahi kōwhiringa e rua mō te whakapikinga utu, ā, kei te kimi i ō urupare mō te kōwhiringa e tino paingia ana e koe, me ngā whakapikinga utu i raro i ia kōwhiringa.

Kei te kimihia ngā urupare tae noa ki te **21 February 2020** mā te whakamahi i te [puka uiuinga tuihono](#).

Ki te kore e taea e ngā taituku te whakamahi te [uiuinga tuihono](#) ka taea ngā puka e whakamāramatia ake nei i **Tāpiri Whā** te īmēra atu ki feedback@teachingcouncil.nz.



Tāpiri tuatahi: Ngā utu (kei roto te Tāke Hokohoko) e namatia nei e Matatū Aotearoa ina whakaritea ki ō ētahi atu umanga ngaio o Aotearoa

	Paengawhāwhā/Āperira 2017			Here-turi-kōkā/Ākuhata 2019		
	Kaitono nō Aotearoa	Kaitono nō Ahitereiria ²⁶	Kaitono nō Tāwāhi	Kaitono nō Aotearoa	Kaitono nō Ahitereiria	Kaitono nō Tāwāhi
Matatū Aotearoa (Utu ā-Tau Hāngai)	\$73.60	\$100.86	\$100.86	\$73.60	\$100.86	\$100.86
Te Kaunihera Tapuhi o Aotearoa (Utu ā-Tau)	\$110	\$340	\$650	\$110	\$340	\$650
Te Tatau o Te Whare Kahu (Utu ā-Tau)	\$250			\$445		\$595
Kāhui Whakamana Tauwhiro (Utu ā-Tau)	\$368	\$623	\$923.55	\$418	\$673.55	\$973.55
Te Poari Whakaora Ngangahau o Aotearoa (Utu ā-Tau)	\$558	\$322	\$690	\$477	\$280	\$1,188
Te Poari Kaimātai Hinengaro o Aotearoa ²⁷ (Utu ā-Tau)	\$479	\$484	\$1,144	\$655	\$660	\$1,320
Poari Tiaki Tinana o Aotearoa (Utu ā-Tau)	\$477.23	\$230	\$1,532.50	\$555.50	\$576.50	\$1,936

²⁶ Ko ngā utu e whakarārangitia ana i ngā tono mō TTMRA me ngā tono nō Tāwāhi mō ngā tihikete whakaakoranga ā-tau ko ērā e namatia ana kia whiwhi i te tiwhikete whakaakoranga tuatahi. Ka namatia ngā tiwhikete whakaakoranga i ngā tau o muri mai i te rahi mō Aotearoa.

²⁷ Ko ngā utu mahi takitahi ka namatia e Te Poari Kaimātai Hinengaro o Aotearoa me te Poari Tiaki Tinana o Aotearoa he teitei kē atu mō TTMRA me ngā kaitono nō tāwāhi, tēnā i ngā pia o Aotearoa. Kua oti te rerekētanga o te utu rēhitanga mō ēnei kaitono ina whakaritea ki te utu o Aotearoa, te āpiti ki te utu tono i runga ake nei.



Whakatairitetanga ki ngā utu rēhitanga kaiako Ahitereiriana

Ngā Rōpū Rēhita Kaiako	Victoria	NSW	QLD	Aotearoa (o nāiane)
# Ngā Kaiako Rēhita / kua whakamanaia / kua whakaaetia	103,856	163,899	108,220	137,183
Utu rēhitanga Tuatahi / whakamananga / whakaaetanga (Utu Takitahi)	A\$131.28 ⁺	A\$100 [#]	A\$150.85 [^]	NZ\$220.80 [~]
rēhitanga Tuatahi / whakamananga / utu whakaaetanga (waenga rohe kāwanatanga, tohu mātauranga nō tāwāhi rānei) (Utu Takitahi)	A\$152.11 ⁺	N/A	A\$259	NZ\$302.57 [~]
Utu ā-tau mō te whakahoutanga rēhitanga / whakamananga / whakaaetanga	A\$97.94 ⁺ (A\$129.19 rānei me tētahi utu tōmuri)	A\$100	A\$89.75 (A\$120.30 rānei me tētahi utu tōmuri)	NZ\$73.60 [~]
Arotake Rārangī Hara	A\$56.26 ⁺	Kāore e uru ki roto	A\$15.25 [^]	Kei roto
Te Whānuitanga o ngā Mahi: <ul style="list-style-type: none"> Te Rēhitanga / Tiwhiketanga Te Whanonga & Matatau Ngā Ratonga Hautūtanga Te Hautūtanga Ngaio 	<ul style="list-style-type: none"> ✓ ✓ ✓ x 	<ul style="list-style-type: none"> ✓ ✓ ✓ x 	<ul style="list-style-type: none"> ✓ ✓ ✓ x 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓
Te Whakahaere Kawe Haepapa	VIT	NESA	QCT	Matatū Aotearoa
Huamoni Katoa	A\$15.6M	A\$149M	A\$10.8M	NZ\$19.4M
Ngā moni ka takea mai i te rēhitanga taketake / whakamananga / whakaaetanga	A\$15.6M	A\$12.2M	A\$10.8M	NZ\$7.4M

+ Tirohia <https://www.vit.vic.edu.au/registered-teacher/fees> . Mai te hōtaka utu o 2020

Tirohia <https://educationstandards.nsw.edu.au/wps/portal/nesa/teacher-accreditation/how-accreditation-works/guide-to-accreditation/fees/> . Kāore ngā utu whakamananga mō ngā Kaiako Tino Tautōhito (A\$605), Kaiako Arataki rānei (A\$715) i roto i ēnei

^ Tirohia <https://www.qct.edu.au/registration/fees> . I te marama o Nōema 2018. Ko te rēhitanga ka haere mō tētahi rima tau, engari ka utua ia tau. Mehemea kāore te utu ā-tau i utua me te utu hoki tētahi utu whakaora ((A\$4.60)

~ Tirohia <https://teachingcouncil.nz/sites/default/files/Education%20Council%20gazette%20notice%201%20July%202015%20-%20fees.pdf> . Kei roto i te utu rēhitanga tuatahi ko tētahi tiwhikete whakaakoranga ka whai mana mō te toru tau

& Kāore ngā utu whakamananga mō ngā Kaiako Tino Tautōhito (A\$605), Kaiako Arataki rānei (A\$715) i roto i ēnei



Tāpiri Tuarua: Te pānga o ngā marohitanga utu

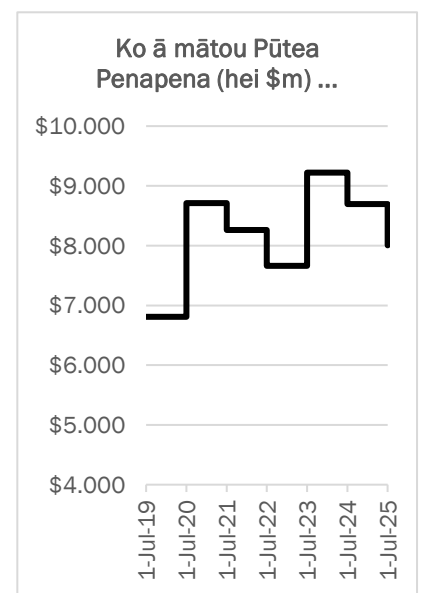
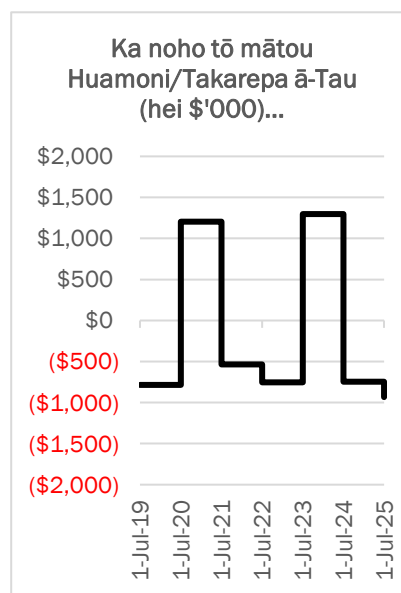
Te pānga o te Kōwhiritanga 1 ki ngā kaiako²⁸

Kōwhiringa 1: Ritenga Taketake kua Tautuhitia anō (kei roto te Tāke Hokohoko)	FY 2020/21	FY 2021/22	FY 2022/23	FY 2023/24	FY 2024/25	FY 2025/26
Te Utu e Marohitia ana mō tētahi kaiako Rēhita nō Aotearoa kia whakahou i tōna tiwhikete whakaakoranga o nāiane ²⁹	\$470.00	\$480.82	\$491.87	\$503.19	\$514.76	\$526.60
Te utu e marohitia ana mō tētahi pia mai i tētahi kaupapa kaiako tuatahi kura takiura whai mana nō Aotearoa e tono ana mo te Rēhita me tētahi Tiwhikete Whakaakoranga Takitaro ²⁹	\$470.00	\$480.82	\$491.87	\$503.19	\$514.76	\$526.60

Te Pānga o te Kōwhiritanga 1 ki te toitū pūtea o Matatū Aotearoa

Kōwhiringa 1: Ritenga Taketake kua Tautuhitia anō	FY 2020/21	FY 2021/22	FY 2022/23	FY 2023/24	FY 2024/25	FY 2025/26
Whiwhinga Moni e Matapaetia ana	\$19,496	\$18,051	\$18,271	\$20,792	\$19,238	\$19,472
Whakapaunga e Matapaetia ana	\$18,293	\$18,586	\$19,026	\$19,496	\$19,982	\$20,466
Huamoni / Takarepa e Matapaetia ana e te Mahi Kaute	\$1,203	-\$535	-\$755	\$1,297	-\$744	-\$993
Ngā Toenga Moni e Matapaetia ana	\$8,714	\$8,263	\$7,663	\$9,222	\$8,693	\$8,003

Me mōhio: Kei roto i te huamoni, takarepa rānei e ai ki ngā mahi kaute ngā whakapaunga ehara i te whakapaunga ā-moni hei taurira, ngā raruraru mō te hekenga wāriu, ā, kāore i roto ko ngā whakapaunga hoko rawa, ngā nukuhanga rānei o ngā moni punga mō ngā mahi. Ka pā te pikinga ake te hekenga iho rānei o ngā toenga pūtea ki te huamaoni / takarepa i mua i te hekenga wāriu, ngā whakapaunga hoko rawa, me ngā nukuhanga o ngā moni punga mō ngā mahi.



²⁸ Kei roto i te Kōwhiringa 1 ngā utu katoa e marohitia ana i Ripanga 1 kua kapea i konei, kia ngāwari ai te pānui

²⁹ Kei roto te herenga pikinga ā-utu e matapaetia ana atu i 2020/21



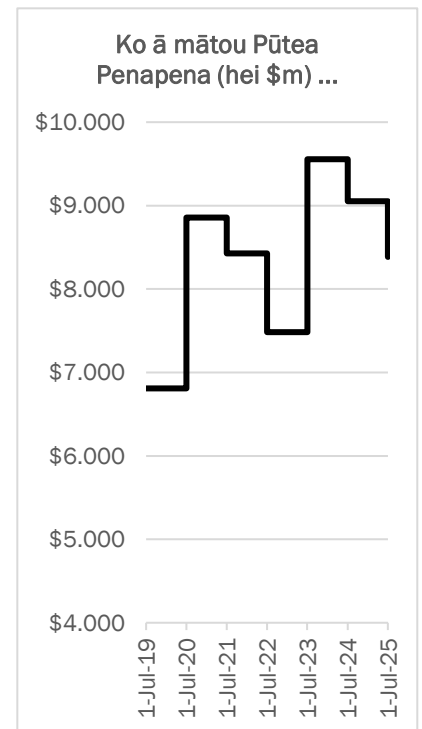
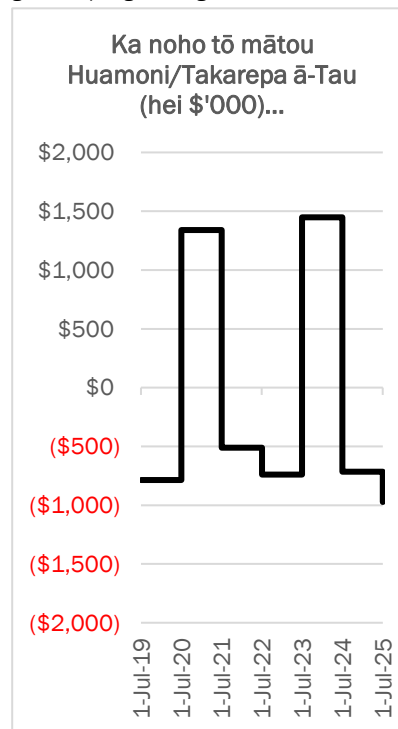
Te Pānga o te Kōwhiritanga 2 ki ngā kaiako³⁰

Kōwhiringa 2: Ka Heke te Pānga ki ngā Kaiako Tīmata (kei roto te Tāke Hokohoko)	FY 2020/21	FY 2021/22	FY 2022/23	FY 2023/24	FY 2024/25	FY 2025/26
Te Utu e Marohitia ana mō tētahi Kaiako Rēhita nō Aotearoa kia whakahou i tōna tiwhikete whakaakoranga o nāiane ²⁹	\$500.00	\$511.50	\$523.26	\$535.30	\$547.61	\$560.20
Te utu e marohitia ana mō tētahi pia mai i tētahi kaupapa kaiako tuatahi kura takiura whai mana nō Aotearoa e tono ana mo te Rēhita me tētahi Tiwhikete Whakaakoranga Takitaro ²⁹	\$300.00	\$306.90	\$313.96	\$321.18	\$328.56	\$336.12

Te Pānga o te Kōwhiritanga 2 ki te toitū pūtea o Matatū Aotearoa

Kōwhiringa 2: Ka Heke te Pānga ki ngā Kaiako Tīmata (\$'000)	FY 2020/21	FY 2021/22	FY 2022/23	FY 2023/24	FY 2024/25	FY 2025/26
Huamoni e Matapaetia ana	\$19,634	\$18,076	\$18,286	\$20,944	\$19,268	\$19,493
Whakapaunga e Matapaetia ana	\$18,293	\$18,586	\$19,026	\$19,496	\$19,982	\$20,466
Huamoni / Takarepa e Matapaetia ana e te Mahi Kaute	\$1,341	-\$511	-\$740	\$1,448	-\$714	-\$973
Ngā Toenga Moni e Matapaetia ana	\$8,856	\$8,426	\$7,842	\$9,556	\$9,054	\$8,384

Me mōhio: Kei roto i te huamoni, takarepa rānei e ai ki ngā mahi kaute ngā whakapaunga ehara i te whakapaunga ā-moni hei tauria, ngā raruraru mō te hekenga wāriu, ā, kāore i roto ko ngā whakapaunga hoko rawa, ngā nukuhanga rānei o ngā moni punga mō ngā mahi. Ka pā te pikinga ake te hekenga iho rānei o ngā toenga pūtea ki te huamaoni / takarepa i mua i te hekenga wāriu, ngā whakapaunga hoko rawa, me ngā nukuhanga o ngā moni punga mō ngā mahi.

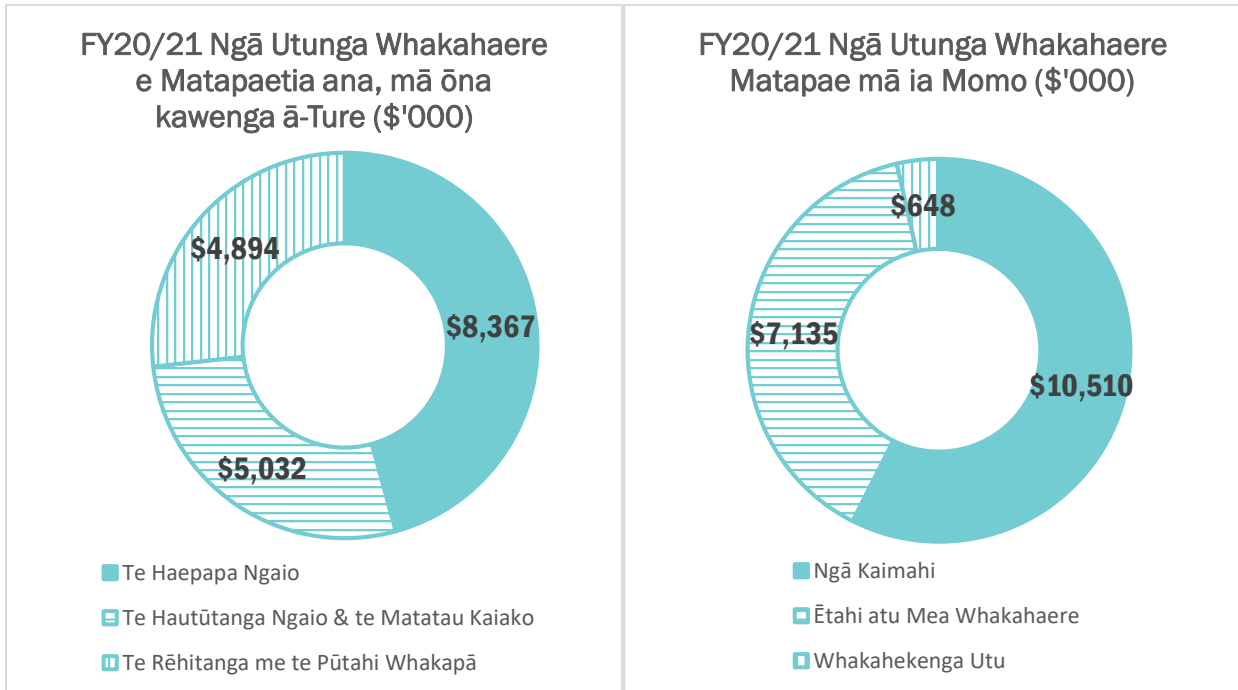


³⁰ Kei roto i te Kōwhiringa 2 ngā utu katoa e marohitia ana i Ripanga 1 kua kapea i konei, kia ngāwari ai te pānui



Tāpiri tuatoru: Ngā utunga whakahaere e matapaetia ana, mā ōna kawenga ā-ture

I a mātou e matapae nei i ngā utunga mahi o Matatū Aotearoa hei whakatutuki i ōna kawenga ā-ture, kua tohaina e matou ngā utunga ā-whakahaere, ā-kaupapa hoki i runga i tētahi ōwhehenga utunga kaimahi, mehemea kāore he tohanga hāngai i tēnei wā.



FY20/21 Ngā Utunga e Matapaetia ana (\$'000)	Ngā Utunga Hāngai	Ngā Utunga ka Tohaina	Ngā Utunga Katoa
Te Haepapa Ngaio			\$8,367
Ngā Kaimahi	2,821	1,790	4,611
Ētahi atu Mea Whakahaere	2,057	1,421	3,478
Whakahekenga Utu	-	278	278
Te Hautūtanga Ngaio & te Matatau Kaiako			\$5,032
Ngā Kaimahi	1,900	1,032	2,932
Ētahi atu Mea Whakahaere	1,121	819	1,940
Whakahekenga Utu	-	160	160
Te Rēhitanga me te Pūtahi Whakapā			\$4,894
Ngā Kaimahi	1,613	1,353	2,967
Ētahi atu Mea Whakahaere	643	1,074	1,717
Whakahekenga Utu	-	210	210
TOTAL	10,155	8,138	18,293



Tāpiri Whā: Tātauirā Urupare Uuinga Wwhakaaro 2020, mō ngā urupare ā-tuhi

Taipitopito hoapā

Ingoa*			
Rāngai*	Pūtahi Kōhungahunga <input type="checkbox"/>	Kura Tuatahi <input type="checkbox"/>	
	Kura Waenga <input type="checkbox"/>	Kua Tuarua <input type="checkbox"/>	
	Mātauranga Tuatoru <input type="checkbox"/>	Tētahi atu <input type="checkbox"/>	
	Kura <input type="checkbox"/>	(Tēnā tautuhitia): _____	
Ī-mēra*			
Tūranga*	Kaiako <input type="checkbox"/>	Kaihautū Ngaio <input type="checkbox"/>	
	Rōpū Taumata <input type="checkbox"/>	Uniana <input type="checkbox"/>	
		Tētahi atu <input type="checkbox"/>	
		(Tēnā whakamāramatia): _____	

* Ko ngā wāhanga whakahau mō ngā tāpaetanga tuhituhi anake

Te Tūmataitinga & Te Whakaaetanga

Ka pānuitia ētahi urupare tuhituhi, kei roto nei tō ingoa me tō tāpaetanga katoa, i te pae tukutuku o Matatū Aotearoa, ki te whakaae koe e ai ki ngā whakaritenga i raro iho nei.

Tēnā tohua te pouaka ki te whakaae koe kia pānuitia tō tāpaetanga tuhituhi.

He Urupare ki ngā Tāpaetanga Utu a Matatū Aotearoa

- 1) Tēnā tūtohu mai mehemea kei te whakaae, kei te whakahē rānei ki ngā marohi e whai ake nei.

	Kei te whakaae	Kāore i te whakaae	Aua / Kāore i te tino mōhio
Me utu ngā kaiako e tono ana mō te Rēhitanga me tā rātou tiwhikete whakaakoranga toru-tau tuatahi i tētahi utu pāpaku iho.	○	○	○
Me utu ngā kaiako o tāwāhi i tētahi utu teitei kē atu mō te rēhita me tētahi Tiwhikete Whakaakoranga Takitaro hei whakaata i ngā utu tāpiri o te tātari i ā rātou tono.	○	○	○



Me utu ngā kaiako e tiwhiketitia takitarotia ana, ngā kaiako rānei i rēhitatia 'Mō tētahi wā kia Whakatūturutia Rā Anō' i tētahi utu teitei kē atu ina tono mō te tiwhiketetanga tūturu, hei whakaata i ngā utu tāpiri o te tātari i ā rātou tono.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Me piki te Utu Tōmuri mō tētahi kaiako kia whakahou i tana tiwhikete whakaakoranga i muri i te rā mutunga o tana tiwhikete o naiānei i te \$50.00 ki te \$100.00	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Me mutu ngā Whakangāwaritanga Utu mā ngā kaiako ina nuku mai i te tiwhiketetanga takitaro ki te tiwhiketetanga tūturu	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2) Tēnā tohua te mea pai ki a koe o ngā kōwhiringa e rua e tāpaetia atu nei:

<input type="radio"/>	E hiahia ana au ki te Kōwhiringa 1	Me utu ngā kaiako tīmata me ngā kaiako tautōhito i tētahi rahinga moni taurite
<input type="radio"/>	E hiahia ana au ki te Kōwhiringa 2	Me utu ngā kaiako tīmata i tētahi rahinga moni iti iho hei tautoko i tō rātou kuhunga ki te umanga whakaako
<input type="radio"/>	Kāore aku tino hiahia nui mō tētahi o ngā kōwhiringa	

3) Tēnā homai ētahi atu urupare, whakaaro rānei ka hiahia koe ki te tāpae mai mō te tāpaetanga toro whakaaro:

He whakaaro:

