

4 Hereturikōkā, 2020

## Kia ora

### He reta ki ngā kaihautū ngaio mō te whakamutu rawa i te arohaehae

### Letter to professional leaders on removing appraisal requirements

#### Te whakamutu rawa i te arohaehae

Kua mōhio kē koe, i te marama o Here-turi-kōkā, i waitohutia e NZEI Te Riu Roa, PPTA Te Wehengarua me Te Tāhuhu o Te Mātauranga tētahi Whakaaetanga hei whakapūmau i tētahi horopaki whakawhirinaki mō te rāngai whakaako, me te wāhi o te whakamutunga o te arohaehae mahi kaiako i roto i taua whāinga.

I taua wā anō, i whakaūngia e mātou kāore anō te arohaehae kia mutu rawa, ā, ka haere tonu tērā mahi kia tutuki rā anō ngā hurihanga ture <https://teachingcouncil.nz/content/appraisal>. I ungaia koe e mātou kia arotakea ō pūnaha, kia whakamutua rawatia ngā mea katoa ehara i te mahi whai hua, he mea rānei kei tua i ngā whakaritenga o Matatū Aotearoa. I whakamārama hoki mātou ko ā mātou whakatau mō te whakaputanga, te whakahoutanga rānei o tētahi tiwhikete whakaako ka takea mai i te whāinga wāhi o te kaiako ki tētahi pūnaha kei roto tētahi:

- pūrongo whakarāpopoto ā-tau e whakapuaki ana mehemea ka tutuki, kāore i tutuki rānei ngā *Ngā Paerewa mō te Umanga Whakaakoranga, Standards for the Teaching Profession rānei (Standards / Ngā Paerewa)*;
- arohaehaetanga kotahi ia tau i ngā kaiako, kua tū hoki ētahi kōrerorerotanga e rua, ā, ko te mea tino pai me he kōrero ki tētahi kaiaroaehae e mārāma ana ki ngā mahi a te kaiako ia rā

I muri i te reta, i timata te Kaunihera i ētahi rangatū huihuinga ki ngā hoa Whakaaetanga me ngā rōpū whai pānga torowhānui hei whakawhiti kōrero mō te kōunga o te whakaako me te whakamutunga rawatanga o te arohaehae hei inenga mahi.

I whakaae mātou ki ngā mātāpono e whai ake nei, kei roto nei te wairua whakapono ki te umanga, hei whakatutuki i ngā tūmanako tino tiketike nā mātou i whakarite mō mātou: te whakakore i ngā mahi whakatutuki kāore i whai hua, te whakaheke i te taumaha o ngā pikauranga mō ngā kaiako me te whakaahei i te arotahi ki te akoranga ngaio, me te haere tonu o te herenga ā-ture ka tutuki i ia kaiako i roto i *Standards / Ngā Paerewa*. Ko ngā hoa kōtui o tēnei whakawhitinga kōrero i ahu mai i:

NZEI Te Riu Roa  
Te Wehengarua, Post Primary Teachers' Association  
Te Tāhuhu o Te Mātauranga  
Te Rōpū Kaitiaki Kura o Aotearoa  
Te Rito Maioha  
Te Akatea  
Early Childhood Council  
Te Tari Arotake Mātauranga  
Ngā Kindergarten o Aotearoa

Ngā Kura a Iwi o Aotearoa  
Te Rūnanga Nui o ngā Kura Kaupapa Māori  
Montessori NZ  
Ngā Tumuaki o Aotearoa  
NZ Pasifika Principals Association  
Secondary Principals Association NZ



## Ngā whakaritenga hou

Kua tino hari a Matatū Aotearoa ināianei ki te whakapuaki i ēnei whakaritenga kua whakaaetia e pā ana ki ngā kaiako i ngā rāngai me ngā horopaki katoa. KĀORE ēnei e pā ana ki ngā kaihautū ngaio me ngā tumuaki – ka timata tētahi arotake ōrite mō ngā kaihautū ākuanei.

- Ka kore ake tēnei mea te arotake arohaehae mō te whakaputanga, te whakahoutanga rānei o tētahi tiwhikete whakaako, arā, ngā arotake nā Te Tari Arotake i kawē ā-kirimana mai i Matatū Aotearoa. Nā te Ture Mātauranga, Whakangungu hoki (Education and Training Bill) kei mua i te Kāwana-Tiānawa, tēnei ritenga i muku;
- Atu i te 1 Hui-tanguru 2021 me whai wāhi ngā kaiako ki tētahi hurihanga ā-tau mō te tiwhikete, he mea tēnei e whakaatata ai, e whakapikia ai ngā whāinga wāhi kaiako tūturu kua tū kē i a koe;
- Kua rāhuitia<sup>1</sup> te "kohikohinga" o ngā taunakitanga nā ngā kaiako mō te taunaki, āe, kua tutuki i a rātou ngā *Standards / Ngā Paerewa* o tētahi pūnaha arohaehae, mai i te 30 Hōngongoi 2020 ki te 1 Hui-tanguru 2021.

Ka kitea e koe i roto i ngā mōhiotanga e piri nei tētahi kāpuinga kōwae hei hoahoa tikanga mō te hurihanga tau mō te tiwhikete kaiako. Me mātua whakarite koe i te hātepe i mua i 1 Hui-tanguru 2021.

Ko te whāinga o tēnei hātepe he whakapiki, he whakaranea hoki i ngā painga o ngā pahekotanga akoranga motuhenga kua tū kē i waenga i ngā kaiako, me ngā tumuaki, ngā kaihautū ngaio hoki i roto i tōu horopaki ake. Mā konei hoki ka taea te tuku kōrero tautoko mō ngā tiwhikete whakaako kaiako. Tā ngā kōwae he whakanoho i te whakamahinga o Ngā *Standards / Ngā Paerewa* hei mauri whakarewa i te akoranga ngaio, he mea whakahāngai ki ngā ritenga mahi o ia rā.

## He whakamōhio i a koe, hei tangata tuatahi

I hiahia mātou ki te whakamōhio i a koutou, ngā kaiako me ngā kaihautū ngaio i te tuatahi, i mua i ā mātou whakapuaki ki ngā kaiako katoa hei ngā wiki e tū mai nei, kia wahi wāhi ai koe ki te āta whiriwhiri i te tikanga o tēnei, ki te rapu māramatanga hoki mai i a mātou.

Tēnā tirohia hoki ngā **pātai auau e mea nei mātou kia āwhinatia koutou mō ngā taipitopito**. E hanga ana mātou i te huhua o ngā rauemi kei roto nei te aronga ki ngā whakatau mō ngā kupu tautoko. Kua hangaia hoki e mātou ētahi atu huarahi mō te whakapiri mai ki a mātou, tae atu ki ētahi hui ā-ipurangi Zoom hei whakawhitiwhiti kōrero mō tēnei kaupapa (ka tū te mea tuatahi hei te 5 Here-turi-kōkā 2020). Ka taea e koe te rēhita mō ēnei hui i te whārangi kāinga o tō mātou pae tukutuku). Hei te marama o Ākuhata, ka hangaia tētahi whiringa hou i tō mātou tahua waea hei hoa i tētahi ratonga whakarārangi mō ā mātou tumuaki, kaihautū ngaio hoki.

## Ngā Pāearu Tiwhikete Akoranga Kōhungahunga

I runga anō i ā mātou tohutohu o mua, kua mahi tahi mātou ki ngā mema o te rāngai akoranga kōhungahunga me te Tāhuhu o Te Mātauranga kia whakahoutia ngā aratohu pāearu tiwhikete o taua rāngai ECE) (ko te GMA7 te puka ake). Ka whakahoutia ngā aratohu a te Tāhuhu hei whakaata i ngā ritenga hou a Matatū Aotearoa mō ngā kaiako rēhita, kia whakauru ki tētahi hurihanga ā-tau mō te tiwhikete.

## He kupu whakamutunga

Atu i tēnei rā ki 1 Hui-tanguru 2021, me mahi tahi koe me ō kaiako, hoa mahi hoki ki te whakamahi i ngā kōwae hei hoahoa i tētahi hurihanga ā-tau mō te tiwhikete, he rawe mō tō horopaki. Ka nui tō mātou hiahia ki te rongoi i ā koutou pātai, i a tātou e mahi tahi nei ki te whakatinana i tēnei kaupapa hira.

Noho ora mai



Lesley Hoskin, Chief Executive

<sup>1</sup> He mea nui kia mārama kāore te rāhui nei e pā ki ngā hōtaka whakauru kaiako, tohutohu mahi hoki mō ngā kaiako e nukunuku haere ana ki tētahi tiwhikete Tūturu (mana tūturu). Me whakaata tonu aua hōtaka i waenga i ngā kaiako me ō rātou kaitohutohu mahi i ngā tūmanako o Matatū Aotearoa mō te whakauru kaiako me te tohutohu mahi.

