

# Council Paper

Item 1  
Council ad-hoc Meeting  
10/05/2022

SUBJECT:	Fees and levies re-consultation
TO:	Members of the Teaching Council
FROM:	Clive Jones, Deputy Chief Executive Operational Services
FOR:	<input checked="" type="checkbox"/> Approval <input type="checkbox"/> Discussion <input checked="" type="checkbox"/> Information

## Recommendations

It is recommended that the Council:

- i. **Notes** the further information provided in relation to the proposed additional fee for teachers applying to upgrade from provisional to full certification.
- ii. **Agrees in principle** that the additional fee for processing applications for full certification by teachers already holding Tōmua | Provisional certification or Pūmau | Full (Category Two) certification be set at **\$48 including GST**.
- iii. [REDACTED]
- iv. **Notes** that the re-consultation for a further period of two weeks which will commence on Thursday 12 May 2022 and close at 5pm on 26 May 2022 will seek feedback on:
  - a. Whether holders of a Limited Authority to Teach (LAT) should pay the same levy as teachers or a lower levy; and
  - b. How the \$1.5 million in further savings that the Council have now identified across the years FY2022/23 to FY2024/25 should be allocated – being either to (a) above, or (b) equally to all teachers
- v. **Notes** the draft Matatū contents, draft re-consultation document, and clarification information that have been provided for your review and feedback. Please provide any feedback direct to Patrick Wash as the Chair of the Communications Committee.
- vi. Notes the Communications Committee have already given feedback which is included in this draft.
- vii. **Notes** that the further consultation period and the issues on which feedback is being sought will be communicated to the teaching profession via the regular Matatū e-newsletter which will be dedicated to this topic.
- viii. **Notes** that Matatū will provide a concise (approx. 300 word) overview of why we are consulting and what this means for most teachers, with a link provided to the consultation document of around 3-4 pages max.
- ix. **Notes** that we will also post further information on the Teaching Council website providing clarification on some key issues that have been requested or identified during analysis of the consultation feedback.
- x. **Notes** that elected members will be provided with appropriate supporting information and are asked to contact key stakeholders within their respective sectors prior to Thursday 12 May 2022 to advise them of the upcoming re-consultation period and its purpose.

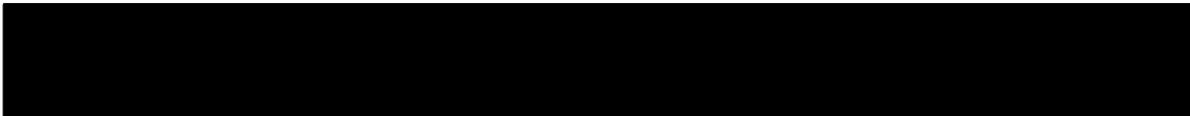
## Purpose

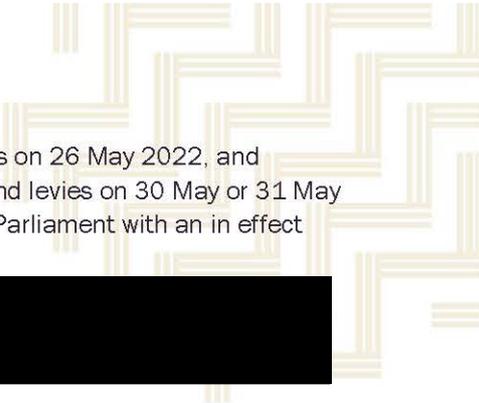
1. The purpose of this paper is to provide further information in support of in-principle decisions on proposed fees and levies and on the re-consultation process.

## Background

2. At your hui on Thursday 05 May and Friday 06 May you made a number of in-principle decisions in regard to proposed fees and levies and decided to undertake a further two week period of consultation to seek feedback from teachers on:
  - (a) Whether holders of a Limited Authority to Teach (LAT) should pay the same levy as teachers or a lower levy; and
  - (b) How the \$1.5 million in further savings that the Council have now identified across the years FY2022/23 to FY2024/25 should be allocated – being either to (a) above, or (b) equally to all teachers
3. During the hui it was agreed in-principle to reduce the proposed additional fee paid by teachers holding Tōmua | Provisional or Pūmau | Full (Category Two) practising certificates when they apply for Tūturu | Full (Category One) certification from the current \$81.77 including GST to \$23 including GST on the basis that the actual and reasonable cost involved in assessing these applications has decreased due to the implementation of Hapori Matatū and the Professional Growth Cycle.
4. On reflection, we believe the figure of \$23 including GST will not be able to be fully achieved until the end of FY2024/25 for the following reasons:
  - (a) Less than 60% of all teachers have used Hapori Matatu to renew their practising certificate at this point, hence the full extent of any possible saving in Registration Officer resources has not been fully realised.
  - (b) The implementation of the Professional Growth Cycle is not yet complete, hence the full extent of any possible saving in Registration Officer resources has not yet been fully realised.
5. Our modelling of future application demand and completions shows that reducing the FTE available to process applications ahead of the notional efficiency savings being fully realised is more likely than not to result in a growing backlog of all application types which by the end of year 3 will result in unacceptably long processing times.
6. However, we do believe it would be prudent to pass on some of the notional efficiency savings to teachers applying for full certification now for the next three-year period and review the fee again at the end of FY2024/25.
7. For this reason, we are proposing that you agree in-principle that the additional fee payable by teachers holding Tōmua | Provisional or Pūmau | Full (Category Two) certification when they apply for Tūturu | Full (Category One) certification is set at **\$48 including GST** on the basis that we believe that is likely to be the best estimate of actual cost for the 3 year period FY2022/23 to FY2024/25.

## Requirements for gazette notice

8. 
9. Note that any new Gazette notice must be tabled in Parliament 28 days prior to it taking effect.

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10. If the re-consultation period commences on 12 May 2022 and closes on 26 May 2022, and Council considers the feedback and makes final decisions on fees and levies on 30 May or 31 May 2022, it would be feasible to have any final gazette notice tabled in Parliament with an in effect from date of 08 July 2022 at the earliest.

11.

## Next steps

12. Once you have considered the further information provided in this paper, please use the voting function within Diligent Boards to record your vote on recommendation ii:

**Agree in principle** that the additional fee for processing applications for full certification by teachers already holding provisional certification be set at **\$48 including GST**.