

# Minutes

MEETING SUBJECT:	Minutes of the Meeting of the Governing Council of the Teaching Council of Aotearoa New Zealand
DATE OF MEETING:	Thursday 27 January 2021
TIME OF MEETING:	9:00am – 12:09pm
VENUE:	Zoom
ATTENDEES:	<p>Nicola Ngarewa (Chair), Dagmar Dyck, Clair Edgeler, Patrick Walsh, Jenny Ritchie, Ripeka Lessels, Elg Anderson, Mike Rondel, Clare Wells, Lorraine Carr, Frian Wadia</p> <p>Lesley Hoskin (CE), Pauline Barnes (DCE – PS), Clive Jones (DCE - OS), Tamahau Rowe (Tātai Heke Māori), [REDACTED]  [REDACTED] Michael Thorn (Policy &amp; Implementation Manager), [REDACTED]  [REDACTED] Ian McEwan (CFO), [REDACTED]  [REDACTED] Charlotte McInnes (Chief People Officer)</p> <p><b>Guest</b> – Rauno Engel, Deloitte</p>
APOLOGIES:	Pip Woodward

## 2. Draft fees and levies consultation documents

The Governing Council **noted** the draft consultation documents and provided feedback for further changes and material to be included in both the full and summary versions.

## 3. Independent review of reasonableness of Teaching Council's actual and forecast costs – presentation of draft findings

Rauno Engel, Director Corporate Finance from Deloitte shared a presentation outlining the key findings from their review of the actual and forecast costs of the Teaching Council. The benchmarking showed the Council is in line with public sector organisations.

Their assessment of reasonableness included three components:

- A. Specific benchmarking with a number of analogous organisations to provide quantitative comparisons of key costs.
- B. Understanding (through interviews and working sessions with the Council) the management practices of the Council, how resourcing decisions are made, approach and controls to costs, including salary setting
- C. Review of the Council's forecast operating costs, including review and challenge of assumptions made, any material changes from historic actual costs, and parallel calculations of the forecast for consistency with our understanding.

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Deloitte's review of the available information across all of these three components has not highlighted any issues of reasonableness overall.

Therefore, Deloitte stated they were satisfied that the Council's proposed costs for delivering its functions, as a part of its planned consultation on proposed fees and levies, are reasonable based on the assessment above.

Dagmar Dyck left the meeting at 10.16am

## 4. Draft Communications Plan

██████████ spoke to the draft communications plan and explained it is a living document. There were concerns from the Governing Council regarding ensuring the safety and wellbeing of Council staff dealing with feedback. The CE noted that an external organisation had been contracted to receive, analyse and manage feedback during the consultation period.

**Action – Follow up monitoring any miscommunication.**

**Action – Provide succinct points and key messages for the Governing Council to respond to questions.**

## 5. Feasibility of payments by instalments

The Governing Council:

- i. **Noted** that being able to offer teachers the ability to pay fees by fortnightly instalments, as opposed to a large lump sum every 3-years, is currently seen as one of the few practicable ways that the Council can address the affordability of proposed higher fees and levies for teachers.
- ii. **Noted** the work that has been undertaken to determine the feasibility of offering payment by instalment and the summary of the key findings.
- iii. **Noted** the estimate of 12 to 18 months work to implement procure and implement an appropriate solution.
- iv. **Discussed** the following questions posed for consideration:

Would the governing Council consider *in principle* taking on debt for the purposes of funding the cost of transition to payments by fortnightly instalments for up to 95,000 teachers?

Would the governing Council consider *in principle* using a portion of its cash reserves for the purposes of funding the cost of transition to payments by fortnightly instalments for teachers?

Would the governing Council consider, to the extent allowed at law, initially only offering a fortnightly payment option to a specific group of lower paid teachers (such as ECE teachers), with other groups of teachers added in the future as, and when, available funding allows?

The Governing Council agreed to explore the feasibility of payments by instalments further.

## 6. Draft submission on Education and Training Amendment Bill #2

The Governing Council:

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1. **approved** the draft submission on the Education and Training Amendment Bill (No.2) (ETAB2)
2. **advised** if the submission should include any comment on the ECE network and licensing changes proposed in the SOP (Supplementary Order Paper)
3. **noted** the profession and stakeholders have been updated on the opportunity to comment on the Bill

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The meeting adjourned at 12:09pm with a Karakia.

[Redacted]

Signed \_\_\_\_\_ Dated 13/04/2022 \_\_\_\_\_

Nicola Ngarewa  
Chair

Teaching Council of Aotearoa New Zealand