RESPONSE TO YOUR REQUEST UNDER THE OFFICIAL INFORMATION ACT

Thank you for your email of 5 May 2019 requesting information under the Official Information Act 1982. You asked the following:

1. What was the total (average) number of FTE staff employed?
2. What was the total (average) number of FTE permanent staff employed?
3. What was the total (average) number of staff employed on fixed term contracts of:
   • less than 9 months?
   • more than 9 months?
4. What was the amount spent on HR staffing disputes including legal fees and settlement costs?
5. What was the number of staffs who raised Personal Grievances against the Teachers Council / Education Council?
6. What was the number of resignations received from permanent staff?
7. How many staff earned:
   • Under $100,000
   • $100,000 – 130,000
   • $130,000 – 160,000
   • $160,000 – 200,000
   • Over $200,000?
8. Please also provide the answers to the above questions for the following time periods:
   • 1 July 2014 - 30 June 2015
   • 1 July 2015 - 30 June 2016
   • 1 July 2016 - 30 June 2017
   • 1 July 2017 - 30 June 2018
   • 1 July 2018 - 31 December 2018

I have responded to each question in Document 1 attached to this letter. Where I have left the answers blank in this response it is because we have no information on this. I hope that this information is sufficient for your purposes. However, if you are not satisfied, you have the right to seek an investigation and review of this response by the Ombudsman who can be contacted by writing to: The Ombudsman, PO Box 10152, Wellington 6143, or emailing:

TEACHING COUNCIL OF AOTEAROA NEW ZEALAND

Phone: +64 (0) 4 471 0852
Email: enquiries@educationcouncil.org.nz
www.educationcouncil.org.nz

POSTAL ADDRESS:
PO Box 5326,
Wellington 6140, New Zealand

PHYSICAL ADDRESS:
Level 7, 80 Boulcott Street,
Wellington 6011, New Zealand
info@ombudsman.parliament.nz. A complaint to the Ombudsman can also be made online at http://www.ombudsman.parliament.nz/make-a-complaint/make-a-complaint-now

Nāku noa, nā

Jeremy France
Deputy Chief Executive
# Document 1. Response to request for information under the OIA.

<table>
<thead>
<tr>
<th>Year/Question</th>
<th>13/14</th>
<th>14-15</th>
<th>15-16</th>
<th>16-17</th>
<th>17-18</th>
<th>Jul - Dec 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total no of FTE staff employed</td>
<td>54</td>
<td>55</td>
<td>54</td>
<td>67</td>
<td>81</td>
<td>88</td>
</tr>
<tr>
<td>Total no of FTE permanent staff employed</td>
<td>50</td>
<td>51</td>
<td>40</td>
<td>60</td>
<td>77</td>
<td>85</td>
</tr>
<tr>
<td>Total number of staff employed on fixed term contract of less than 9 months</td>
<td>0</td>
<td>0</td>
<td>9</td>
<td>2</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Total number of staff employed on fixed term contract of more than 9 months</td>
<td>4</td>
<td>4</td>
<td>5</td>
<td>5</td>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>Amount spent on HR staffing disputes including legal fees &amp; settlement costs</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number of staff who raised PG against the Council</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number of resignations received from permanent staff</td>
<td>10</td>
<td>7</td>
<td>6</td>
<td>17</td>
<td>17</td>
<td>5</td>
</tr>
<tr>
<td>How many staff earned under $100000</td>
<td>46</td>
<td>52</td>
<td></td>
<td>59</td>
<td>63</td>
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</tr>
<tr>
<td>How many staff earned $100000- $130000</td>
<td>2</td>
<td>3</td>
<td></td>
<td>14</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>How many staff earned $130000-$160000</td>
<td>4</td>
<td>4</td>
<td></td>
<td>5</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>How many staff earned $160000-$200000</td>
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<td>1</td>
<td></td>
<td>2</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>How many staff earned over $200000</td>
<td>1</td>
<td>0</td>
<td></td>
<td></td>
<td>3</td>
<td>3</td>
</tr>
</tbody>
</table>