

Minutes of the Governing Council meeting

RĀ DATE:	30 May 2024	
WĀ TIME:	9.00am – 1:45pm	
WĀHI VENUE:	Teaching Council office, Wellington	
MANATŪ KAUNIHERA GOVERNING COUNCIL ATTENDEES:	<ul style="list-style-type: none"> - Robyn Baker (Pou Whakarae Chair) - Elg Anderson (online) - Lorraine Carr - Carol Cheng - Mike Connor 	<ul style="list-style-type: none"> - Dagmar Dyck - Fiona Ell (online) - Melody Stuckey - John Tait - Patrick Walsh
KAIMAHI STAFF ATTENDEES:	<ul style="list-style-type: none"> - Lesley Hoskin (Tumu Whakarae Chief Executive) - Clive Jones (Pou Amo Ratonga Mahi DCE Operational Services) - Pauline Barnes (Pou Amo Ngaiotanga DCE Professional Services) - Tamahau Rowe (Pou Kaiāwhā Māori DCE Māori) - Michael Thorn (Manager Policy and Implementation) – item 3, 5.2 - ██████████ (Senior Policy Analyst) – item 3 - ██████████ (Chief Education Advisor) – item 5.2 - ██████████ (Lead Governance Advisor) 	
MANUHIRI GUEST ATTENDEES		
WHAKAPĀHA APOLOGIES:	<ul style="list-style-type: none"> - Ripeka Lessels (Pou Whakarae Tuarua Deputy Chair) - Pat Newman 	

John Tait opened the meeting with a karakia.

1. In-committee

The Governing Council had in-committee time.



2. Opening items

2.1 Apologies

The Council noted apologies from Ripeka Lessels and Pat Newman for the meeting.

2.2 Interest Register

The Council noted the Interest Register.

2.3 Minutes from previous hui

The following amendment was noted to the minutes from the hui on 2 May 2024:

- Fiona Ell was only present for the first half of the meeting.

DECISION GC20240530/2a: Noting the amendment above, the Council approved the minutes from the hui on 2 May 2024 as a true and accurate record of the meeting.

A query was raised in relation to Item 4.5 – Performance Dashboard at the hui on 2 May 2024. At that meeting it was noted that despite the rate of growth in teacher registrations, supply is still not meeting demand in some areas, such as subject and location. The question was raised whether or not it is possible to do a deeper analysis into this matter.

The Chief Executive noted that location data isn't held by the Teaching Council but longer-term trends about the workforce are important to understand and discuss as part of a broader strategy session.

Action GC20240530/2a: The topic of future workforce trends to be put on the forward agenda for the Governing Council strategy session at the end of August.

2.4 Action List

The Council noted the Action List and updates on the actions.

There was discussion about action GC20240502/10a, specifically around the process for a review of advisory group fees.

The Chair noted the Teaching Council is required to use the Cabinet Office Fees framework for setting the fees for members of the Governing Council, members of any Advisory Groups, and for members of the Disciplinary Tribunal, the Complaints Assessment Committee and Competence Authority.

The Chair noted it is the Governing Council who sets the fees, within the applicable framework range.

The Chair noted a Governing Council paper that was tabled about fees in March 2023. At that time, it was recommended that the Council didn't revise fees until February 2025 at which stage the fees for Councillors and panel members would be set at the same time and would commence at the beginning of the new Council term.

The Chair reiterated the intention to table a formal paper at the start of 2025 and suggested proposed options be discussed at the next Governing Council hui.

Action GC20240530/2b: The Chair to bring back recommendations to Council on the fee rates for Advisory Group members at the June GC hui.

3. Strategic Plan – final draft

The Council were provided with further analysis on the final draft content of the strategic plan.

Council members noted the updated analysis of feedback and discussed some wording and phrasing refinements to the proposed text.

Members discussed the set of examples in practice included in the plan and noted that a more detailed and comprehensive set of initiatives will be developed for the business plan.

The Chair reiterated that the strategic plan sets the high-level 'what' and – once that is confirmed – management can work on the more detailed 'how', which will be captured in the annual Business Plan for Governing Council approval.

The Council provided feedback on the two models proposed in Appendix 2 and 3 for how the strategic plan might be designed.

Members noted the intention is for the final version to be designed as a 'product' that can be printed and displayed and discussed the need for different ways of communicating with different audiences.

Council members were all in favour of a short, sharp visual design that would fit on one page – similar to the example presented in Appendix 2.

Council members discussed adapting the design concept in Appendix 2 to incorporate parts out of the Council's 'whare' and to integrate Māori and Pasifika elements into the design.

The Council noted the next steps are for the content and design for the strategic plan to be finalised, in line with the feedback provided by the Governing Council at today's hui, with any final wording changes to be approved by the Chair.

The Council noted a summary of feedback will be prepared for online publication. The summary will be provided for approval at Governing Council's 27 June meeting for publication alongside the strategic plan.

The Council noted the opportunity, after the new Strategic Plan 2024–2029 is published, for the Teaching Council to share elements of the feedback with the Ministry and the Minister, particularly where the feedback relates to areas outside of the Teaching Council's responsibility.

DECISION GC20240530/3a: The Council approved the draft content for the final version of the strategic plan and agreed any final minor wording changes be approved by the Chair.

4. Organisational Performance

4.1 Chief Executive's Report

The Chief Executive's report was taken as read. The Council noted/discussed the following:

- Work is ongoing to finalise the professional boundaries work in preparation for consultation.
- Positive feedback is being received on the back of recent advocacy, outreach, and engagement. Alongside increased stakeholder interest and requests for engagement, it has been a busy media month.
- A draft approach to the creation of an Inclusive Education Capability Framework has been developed to support teachers and professional leaders to understand the capabilities they have and how to build on these capabilities over time to provide a more inclusive education environment. An in-person Inclusive Education Advisory Group hui is scheduled for 10 June 2024 where the framework will be discussed. A report back will be provided at the June Governing Council hui.
- Progress continues on the Unteach Racism campaign which has three phases. The current campaign is a connecting piece between phases 1 and 2. Targeted use of advertising through TVNZ Direct on Demand is being trialled and enables the tracking of visits to the website resources.
- [REDACTED]
- Phasing and costing of work on the review, monitoring and moderation of ITE programmes is being considered.

4.2 Issues Register

The Council received the Issues Register.

4.3 Media report

The Council noted the Media report.

4.4 Summary Finance Report

The Council noted the financial reports for the period ended 30 April 2024.

There was discussion about the merits of spreading investments across more than one bank, which bank(s) we engage with, and whether it is possible to negotiate more favourable interest rates.

Members were reminded that the Investment, Cash, and Reserves Policy (approved by the Governing Council) sets the framework for management's investment decisions.

5. Strategy, Engagement and Evaluation

5.1 Engagement Tracker

The DCE Operational Services briefed Council members on the headline results from the 2024 survey to update the 2023 baseline on teachers' perceptions and trust in the Teaching Council.

It was noted that the full analysis is not yet available, and a more comprehensive analysis and breakdown of results will be available at the June or July Governing Council hui.

The Council noted the positive shift in sentiment towards the Teaching Council from the profession.

The DCE Māori reported back on engagements with Te Akatea and Ngā Puna Reo o Aotearoa and noted that updates on engagement with these groups will be reported on as part of the CE's Report going forward.

5.2 Science of Learning

The Council had the opportunity to discuss the Science of Learning and Development to better understand current thinking in this area and how this might be used to inform professional development and teaching practice.

5.3 Any other matters from SSEC Committee

The Chair of the Strategic Stakeholder Engagement Committee (SSEC) provided a report back on items discussed at the 29 May SSEC hui. Particular points noted were:

- the value in harnessing members' connections with their constituents to help socialise the TRA research findings with key stakeholder groups and networks.
- the positive feedback being received in response to teachers' interactions with the Council and the ongoing outreach and stakeholder engagement both nationally and regionally.
- the proposed refresh of the Communications principles to support the aspirations set out in the new Strategic Plan.

The SSEC Chair reiterated that proposals regarding attendance by individual members at stakeholder events should be directed to the Governing Council Chair.

6. Governance

6.1 Governing Council hui evaluation

The Council discussed the evaluation questionnaire results from the previous three Governing Council hui.

6.2 Governing Council – [REDACTED] evaluation

The Chair reminded members about the independent Governing Council evaluation starting in June to be undertaken by the firm [REDACTED]

The Chair reiterated the Council has an important role and responsibilities as the governing body of the Teaching Council and a review of the Council's performance through systematic evaluation is one important way to ensure the Council remain effective in the governance space.

John Tait closed the meeting with a karakia.

Signed:  Approved by the Governing Council on 27 June 2024

Robyn Baker, Chair