

Te huarahi ki anamata

Mahere Rautaki
2022–2027

30 Pipiri 2022



**Teaching
Council of
Aotearoa
New Zealand**

Matatū. Tū Mataora.
Stand tall. Shape the future.

Engā pouako o Aotearoa, tēnā koutou katoa i runga i ngā āhuatanga o te wā.

Ko Te Whare o te Matatū te wāhi e pōhiritia ai nga tāngata katoa. I konei tipuria ai te mana, te hauora, te māramatanga me te ngākau whakahī ki te ako ngaio. Mā konei ka tautoko mātou i te ako ngaio kia whakatēke i te angitū o ia kaiako i Aotearoa, ka mutu, e whakaaturia ana tērā ki te Mahere Rautaki 2022-2027.

Nātemea he kaitiaki mātou o te mahi ngaio, kei raro i tō mātou maru ko ngā kaiako me ngā kaiarataki ngaio 150,000 puta noa i te motu. Ko tā mātou whakanoho he whakatanatana i *Ngā Tikanga Matatika, Ngā Paerewa*:

E poua ana tō tātou whare ki Aotearoa nei, nā reira, e tūtohu ana te kaunihera ko Te Tiriti o Waitangi te tūāpapa o tēnei motu. Kāti e hua mai ana i ēnei tūtohunga, ko ngā mahi a te Kaunihera e whakatauira ana i ēnei o ngā tikanga:

- he tuakiri tō ia tangata
- he take tō ia tangata
- he mana tō ia tangata
- he reo, he wāhi, he takiwā tō ia tangata ki te mahi tahi.

Te Whare o te Matatū Aotearoa - the House of the Teaching Profession



Ko tētahi o ā mātou kawenga he rūnā i te ahunga whakamua o te mahi kaiako; nā reira, he kitenga tō mātou e waihangatia ana i runga i ngā whakatutukitanga atu i te tau 2019 hei whakanoho i te angitū o ngā tamariki me ngā rangatahi katoa. Kei te taha o te rautaki o tēnei kitenga ko Te Rautaki Tiriti o Waitangi e aro ana ki te whakamana i Te Tiriti hei ārahi i tā mātou mahi i te taha o te hunga ngaio, o te peka mātauranga whānui tae atu ki ngā kaiwhakaaweawe me ngā kaipupuri nui.

He nui ngā werō kua kitea i roto i te rua tau. Hāunga tēnei, he nui ngā ekenga kua ekeā, pērā i te Mātauranga Kaiako Tōmua (MKT), pērā i te rēhitatanga, pēnei i te whanonga whakahāere me te Hurihangā Tipuranga Ngaio (HTN).

Ka noho Te Whare o te Matatū i te taha o ērā whare mātauranga. Ka whai kiko te angitū o te mahere rautaki i te whakamanatanga o ia whare me ā rātou rongomaiwhiti, uara, takoha anō hoki. Me whai matatau hoki ki te horopaki whānui, pērā i ngā whakakaupapatanga a te rāngai (hei tauira, ko ngā panonitanga ki te marautanga), me ngā tautoko a ngā mana pupuri, a ngā hoa, a te ako ngaio. Ka mutu, e rikarika ana mātou ki te mahi tahi atu e tutuki ai tā mātou kitenga mō te rima tau e ara mai nei.

I tēnei wā kua anamata te titiro ki ngā mahi pai a te Kaunihera, hei whakahāerenga e mātua whai whakaaro ana ki te Tiriti o Waitangi.

Mā whero, mā pango, ka oti ai te mahi!

Nicola Ngarewa ↗

Nicola Ngarewa, Council Chair
Teaching Council of Aotearoa New Zealand



Te ako ngaio

I kōwhiringia mai ngā whāinga me ngā whakaarotau hei whakatūtaki i te aronga a te Kaunihera ki te whakanoho i te haumaru me te kounga titike ki te arataki, ki te whakaako, ki te ako, ki te mairanga ake i te ako ngaio. Ka noho tāpiri ēnei kawenga ki ērā o ā mātou tū kawenga hei tautoko i te kaiako, i te mātauranga kaiako, i ngā rēhitatanga whai tiwhikete, i te whakaū i ngā whanonga ngaio tae atu ki ngā take whakawātanga.

Te kitenga

Kia whakamōrahi i te angitū o ngā tamariki me ngā rangatahi puta noa mā te arataki me te whakaako tiketike.

Ngā whāinga

- Kia whakahaepapa mō te ākonga e whai hua ai ā tātou tamariki, rangatahi
- Kia taunga, kia kounga, kia kanohi kitea ngā whakaako me ngā mahi arataki puta noa i ngā taiao ako
- Me tauawhi ngā kaiako i ngā whakapaitanga, i ngā auahatanga me ngā panonitanga
- Me turuki te mahi a te kaiako i roto i te ako ngaio.

Ngā haepapa

- He whakakaha, he whakatairanga ake i te whakahaere motuhake o te ako ngaio
- He whakapakari i te aroā, i te mahi whakauru me te āheitanga
- He whakamana i te aratakitanga o te pūnaha mātauranga tiketike
- He kōrero tahi, he wānanga tahi me te ako ngaio
- He whakaniko i te pai me te tau o ngā whakahaere

Kia whakamōrahi i te angitū o ngā tamariki me ngā rangatahi puta noa mā te arataki me te whakaako tiketike.

Tā mātou oati atu

Ka pā tēnei wāhanga ki ngā mātāpono me ngā uara:

Te tiriti ki mua	Te mahi i runga anō i ngā mātāpono o Te Tiriti o Waitangi
Mana arataki ki te ako ngaio	He waihanga i runga i ngā tūāpapa o te tarāwaho me te whakahaere i ngā whiringa kōrero me ngā whanaketanga ngaio.
Mana Taurite	He whakapau kaha ki te whakamōrahi i te angitū o ngā tamariki, rangatahi puta noa
Whakaute	He whakarongo ki ngā mema katoa o te ako ngaio – he pāhekoheko, he whiriwhiri, he whakawhiti kōrero, he matapaki i ngā take nui
Whaiwāhitanga	He mahi ki ngā tūmomo hapori ako puta noa, pērā ki ngā rōpū hauā me ngā tamariki, rangatahi e pāngia ana e ngā wero o te wā.
Haepapatanga	He mahi pai mō te tūmatanui
Kia pūata	Kia whakawhiti whakaaro, kia whai hua, kia whai putanga mō te ako ngaio
Tipu me te whakamana	He whakakaha i te ako ngaio me te whakatanatana i tōna mana
Kia matatau ki te ahurea	Kia whakaatuhia te māramatanga ahurea i roto i ngā mahi, kia noho hei apataki whakahuri i ngā putanga taurite mō te Māori, mō Ngā Iwi o Te Moananui-a-Kiwa, mō te hunga hauā me ngā tamariki, rangatahi e noho whakaraerae ana

Ngā Haepapa, Ngā Hohenga me Ngā Putanga

Ngā Kawenga Haepapa	Ngā Mahi: Kia ū te waka ki uta	Te whakatutuki i ngā putanga
Te whakakaha me te whakatairanga i te tino whakahaerenga		
Kia ngākau tahi mai te tūmatanui ki ngā tautuhinga me ngā whakahaere a te Kaunihera Matatū.	Enhance decision-making processes to improve timeliness Work on approaches to support the development of a tikanga-based regulatory framework	E pono ana, ā, e ngākau whakahī ana ngā mātua me ngā hapori ki te ako ngaio.
Ako ngaio hei tautuhi i ngā kawatau mō ngā haepapa me ngā whanonga	He whakatairanga, he whakaako i Ngā Tikanga Matatika hei whakapiki i te aroā me te pūmau ki te mahi kaiako He mahi tahi ki ngā kaiako ki te whakaawe i a rātou ki te whakawhitī kōrero i waenganui i a rātou mō Ngā Tikanga Matatika He whakahaere kaupapa āhei hei whakatipu i te mōhiotanga e pā ana ki <i>Ngā Tikanga me Ngā Paerewa</i>	Ka whakaae te hunga ako ngaio ki te tūtaki ki te whakatauira i ngā haepapa me ngā whanonga e tautuhia ana ki <i>Ngā Tikanga Matatika</i>.
Kia whakatairangatia te ako tiketike mō ngā tamariki me ngā rangatahi	Ki te tautoko i ngā whare kōhungahunga me ngā kura ki te whakatoka i <i>Ngā Paerewa</i> ki roto i a rātou Hurihanga Tipuranga Ngaio He tautuhi, he tuari i ngā rauemi papai e aro ana ki te mahi whakaako He tautoko i ngā kaiako ki te whai māramatanga mō ngā taunaki kei <i>Ngā Paerewa</i> me te Hurihanga Tipuranga Ngaio e pā ana ki ngā tūmomo tautuhinga ako He whakawhanake huarahi mō ngā kaiako kōrero i ngā reo o Te Moananui-a-Kiwa kia pai ai te ako ki ngā tūmomo tautuhinga mātauranga	Ka taka te haepapa o ngā putanga taurite mō ngā tamariki, rangatahi kia hāngai ki <i>Ngā Paerewa</i>

He whakatipu i te aroā, i te whai wāhi me te āheitanga

Te rēhita, te whai tiwhikete me te whakamana i ngā kaiako	Ki te aroturuki i te kaupapahere mō te rēhita me te whai tiwhikete Ki te whakatewhatewha i te uara ki te whakauru i ngā hōkaitanga tikanga mahi kia hāngai ngā rēhitatanga ki ngā momo katoa, hei tauira pērā i te tūtohu i ētahi pūkenga reo o Te Moananui-a-Kiwa	Kia whakatutuki ngā kaiako me ngā kaiako e whakauru ana ki te mahi i te kounga mōiti o Ngā Paerewa angitū
Ki te whakatipu i ngā hononga haumi puta noa i te ako ngaio hei opeope i ngā whanaketanga me ngā mahi e tautoko ana i te hauora	Ki te tautuhi i ngā haepapa rangahau me te mahi tahi ki ngā hoapā ki te mahi me te wetewete rangahau mō te whakaako tau	E noho whakamohoana ngā kaiako i ngā tikanga whakaako papai
	He whakatairanga i ngā āhuatanga hei whakahohe i ngā kaiako kia whai wāhi ki ngā hurihangā tipuranga ngaio He tautuhi i ngā take o te wā, he whakahaere i ngā whakawhiti korero, ā, kia noho ko ngā kaiako hei kaiarataki mātauranga	Ka tautokona ngā kaiako kia whai wāhi ki te hapori ngaio.
He tautoko, he whakawhanake i ngā tikanga mahi tiketike ki ngā ara katoa o te mahi kaiako, pērā ki ngā kōwhiringa, ki ngā mātauranga kaiako tōmua me ngā whanake haeretanga.	Kia arotake me te whakamahinga o te pūnaha ITE hei whakanoho i te ritenga o ngā pia ki te mahi He whakaaweawe i ngā pūnaha kaha e tuku āwhina ana ki ngā kaiako i ngā tau e rua whai muri i te whakapōtaetanga Kia tukuna ngā akoranga ngaio ki te tautoko ki te whakatūtaki i Ngā Paerewa i roto i te mahi ako o ia rā, otirā kia aropū ki te whakawhanake i te āheitanga o ngā tikanga mahi o te mātauranga Kia mahi tahi ki ngā kaiako ki te whakatipu i te whai māramatanga i Ngā Paerewa mō te whanaungatanga o ā rātou mahi me ā rātou putanga mō ngā tamariki/rangatahi/whānau Kia arotakengia Ngā Tikanga Matatika me Ngā Paerewa i roto i te rima tau Kia waihangatia ngā ohu manatū hei tautoko i te whanaketanga o ngā rauemi Wewete Kaikiritanga	Kia noho ko ngā whakaako tiketike puta noa i ngā taiao ako

He whakaāhei i ngā mana arataki¹

He tautoko, he whakatipu i ngā kaiarataki me ngā mana arataki puta noa i te ako ngaio	Ki te whakakaha i te ako ngaio me te whai māramatanga i te tikanga o te mana me te hauora i roto i te mahi ako me te mana arataki.	Ki te tautoko i te arataki tiketike puta noa i ngā taiao ako. Ki te tautoko i te mana arataki tiketike puta noa .
He whakaāhei i ngā mana arataki ki te whakapai ake, ki te mahi auaha, ki te panoni e tuwhera ai ngā huarahi hou hei mahi mā te pūnaha ki te tautoko me te whakaniko i te ako.	He waihanga, he whakapūmau i ngā hononga, i ngā hapori me ngā kōtuinga hei whakaāhei i ngā kaiarataki ki te whakapāpā ki ia o rātou anō mō te take ki te whakaaro pae pūnaha. He whakatipu i ngā hononga o te pono kia toitū, kia kanorau ngā whakapāpātanga a te Matatū e pā ana ki ngā take pūnaha e pā kino nei ki te ako ngaio	Ka manaakitia e ia kaiarataki tōna anō wāhanga i roto i te ako ngaio

Kia kōrero tahi, kia mahi tahi ki te ako ngaio

He whakarongo ki ngā mea whai take ki ngā kaiako	He whakapāpā ki te ako ngaio mō ngā take mohoa pērā ki ngā take rāngai mātauranga me ngā mahi kaiako o ia rā. He whakawhanake i ngā awa whakawhititi korero ki te hautū I ngā matapakinga i roto i te ako ngaio	He reo ngātahi te reo o te ako ngaio
He whakatipu i te ngākau whakahī me te aroā a te tūmatanui ki te mahi a te ako ngaio	He whakatairanga i ngā korero papai mō ngā kaiako Kia auahangia mai ngā korero e tōiriiri nei ki te ako ngaio	He whakaniko i te whakaaro pai ki ngā kaiako katoa
He whakatipu i te ngākau whakahī a te ako ngaio mā ngā tukunga kounga ki ngā mema	Ka tautoko ā mātou ratonga i ngā kaiako katoa hei whakaata i ngā uara ngaio He whakawhanake i ngā āhuatanga hei whakapāpā i te ako ngaio ki ngā mahi a te Matatū	Ka pono ngā whakahaere ki ōna mema (ngā kaiako) me te tūmatanui

¹ E kawea ana ngā mahi mana arataki i runga i te whakaaetanga a Te Tāhuhu o te Mātauranga

Te whakaniko i te tau o te whakahaerenga

He whakapai ake i te koi a te whakahaerenga ki te whakautu i ngā hiahia a ngā kaiako

Kia whanatū tonu ki te wāhanga whakatinana i Te Rautaki Tiriti o Waitangi, otirā, kia aro atu ki te āheitanga o te whakahaerenga, ki ngā whanaungatanga ki ngā iwi/hapū me ngā mana pupuri Māori.

He huawaere i te mana motuhake mō ngā kaupapa Māori

He whakawhanake i tētahi tarāwaho Tiriti mō ngā whanaketanga kaupapahere

He whakaniko i ā mātou hangarau, mātauranga, taputapu, whakapā, ratonga ahurea hoki, hei tuku i ngā ratonga papai ki ngā kaiako

He kimi i ngā take nahanaha, he whakapai ake i te momoho o ngā tūmomo mahi katoa a te Matatū

Ka whakaata te whakahaerenga i te ū ki te Tiriti, ki te ako ngaio ki ngā whanaungatanga me ngā whakahaerenga utu.



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