

TEACHING COUNCIL

NEW ZEALAND | Matatū Aotearoa

Refreshing the Strategic Plan

Governing Council meeting 31 March 2022



To re-cap...

- Council is obliged to develop a five-year Strategic Plan and to review it at least every 3 years
- The plan was last refreshed in 2019 – now due for review
- Council agreed to a light touch approach to the Plan and to have a ‘deep-dive’ discussion on actions



Recap: How the parts fit together

Vision	Maximise the success of every learner through highly effective leadership and teaching				
Goals	Collective responsibility...	Consistent high-quality teaching...	Every teacher + leader embraces improvement...	Champion the profession	
Priorities	Self-managing profession	Professional capability	Enable leadership	Speak out and up	Organisation effectiveness
Action areas	<ul style="list-style-type: none"> * Build public confidence * Set expectations * Promote collective responsibility 	<ul style="list-style-type: none"> *Registration etc *Collaborative relationships *High quality Practice 	<ul style="list-style-type: none"> *Support and grow leaders *Enable leadership for ongoing improvement 	<ul style="list-style-type: none"> *Listen to teachers *Build profile of profession *Build confidence of profession 	<ul style="list-style-type: none"> *Improve effectiveness and responsiveness
Activities	All the individual building blocks that contribute to the above				

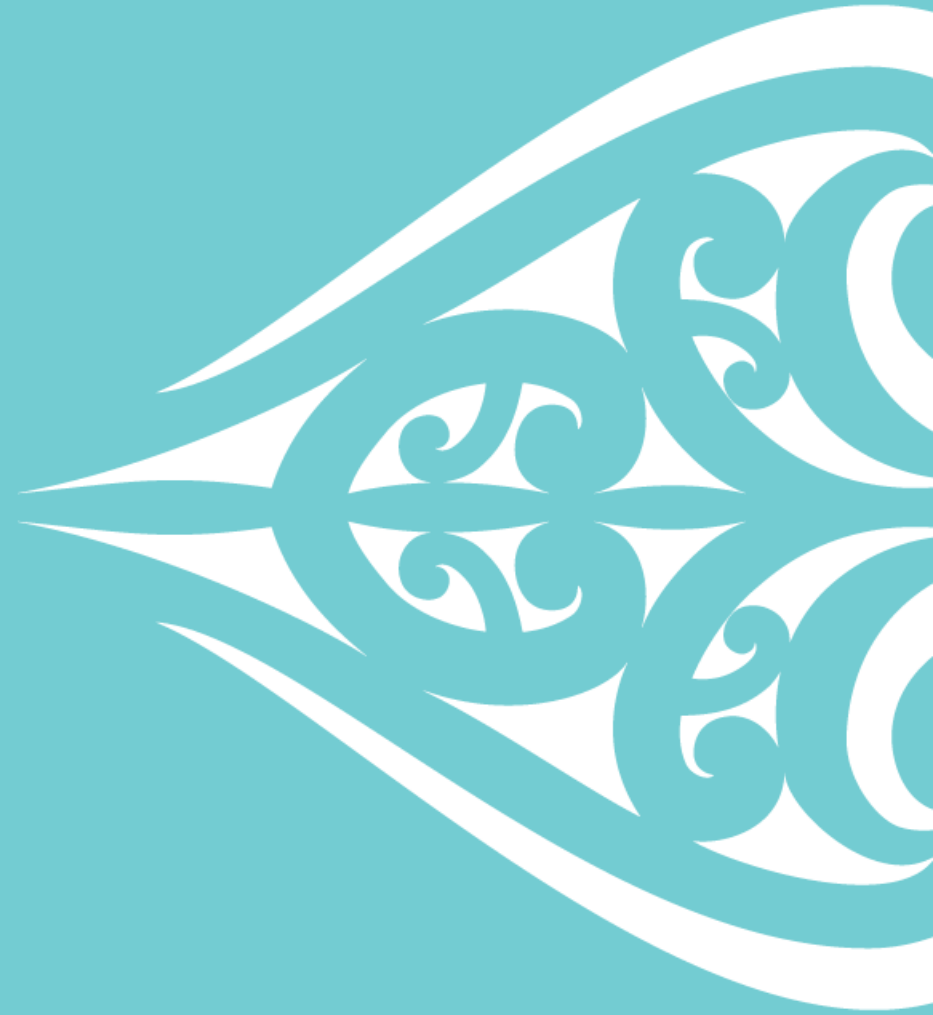


Our task today

- Discuss/agree the approach to embedding the Strategic Plan into Te Whare o te Matatū (our whare model)
- Discuss/agree the suggested changes to specific actions
- Discuss/agree a time period for a new plan to allow a new plan cycle to be introduced
- Discuss/agree the next steps



**Content decisions for
consultation on a
refreshed Strategic Plan**



Propose to - retain the high level goals

- Collective responsibility for the learner journey-equitable outcomes for every learner
- Consistent high-quality teaching and leadership across learning environments
- Every teacher and leader embraces improvement, innovation and change
- Champion the profession



Propose to - retain the priority actions

- Strengthen a self-managing profession
- Build professional capability
- Enable leadership of a coherent, high-performing education system
- Speak out and speak up for the profession
- Enhance our organisation's effectiveness



Proposed focus areas for consultation

- Embedding the Strategic Plan into Te Whare o te Matatū.
- Highlighting a Tiriti framework for policy development and a tikanga-based regulatory framework.
- Acknowledging the role of Te Matakahuki and signalling potential exploratory work to develop a parallel pathway for Māori Medium
- Prioritising the development of pathways for Pacific language teachers.
- As part of initiatives to support educational leadership, a focus on teacher wellbeing
- Give visibility to the inclusive education capability framework through sharing best practice resources
- Maintaining a focus on the quality of our service delivery – doing our core business very well.



Discussion - embedding the Strategic Plan into Te Whare o te Matatū

- We have been working to refine the narrative and elements for Te Whare o te Matatū (our whare model)
- A refresh of the Strategic Plan provides an opportunity to integrate it into the whare
- This will help reinforce that the Council's work programme sits within the whare, reflecting priorities of each Tiriti partner and legislated requirements





Discussion - reviewing the recommended action/outcome areas (ref. appendix 1 in paper)

- Line-by-line review
- Some actions in the current plan have been completed
- Some actions are no longer relevant
- Some proposed amendments and additions



Have we missed anything?

- Are there any other areas we need to address for this refresh?



Discussion - timing of future reviews

- Timing of Council elections and current pattern of reviews limits a new Governing Council's opportunity to influence a new plan
- Legislation provides some scope to alter timing of review of 5-year plans
- Propose a major review in 2 years to 'break the cycle'



Next Steps

- Council staff will develop a consultation pack for approval at April GC meeting
- Consultation to occur during April/May
- New draft Strategic Plan for Governing Council drafted for consideration in end May or early June
- Any further questions or comments?

