

# TEACHING COUNCIL

NEW ZEALAND | Matatū Aotearoa

4 November 2019

Dear

## RESPONSE TO YOUR REQUEST UNDER THE OFFICIAL INFORMATION ACT 1982

Thank you for your email of 4 October 2019 which was passed to us by the Ministry of Education requesting information under the Official Information Act 1982 (the Act). You asked the following:

- 1. The number of employment investigations into teachers over allegations of sexual harassment, sexual misconduct or sexual assault over the past five years, broken down by year and by region.*
- 2. The outcome of the investigations (e.g. number of teachers fired or reinstated, number of police complaints lodged), broken down by year and by region.*

I have provided responses to each of your questions below. We have provided data for the years 2014, 2015, 2016, 2017 and 2018 as data for 2019 is not yet complete.

Question 1. First, please [visit this webpage](#) for more details about our reporting process and when concerns are dealt with by the Teaching Council. In order to answer this question, we have interpreted your request to mean the number of teachers about whom we have received a mandatory report, complaint or notice of conviction for alleged misconduct of a sexual nature. Our processes classify misconduct of a sexual nature in two ways: sexual behaviour/contact (for example specified offences) and sexual behaviour/non-contact (for example inappropriate jokes, comments). The table below shows the number of cases received that allege either a teacher has engaged in sexual behaviour/contact or both sexual behaviour/contact and sexual behaviour/non-contact.

**Please note:** Our data does not differentiate between misconduct against students or others. Identifying this would take significant manual collation.

### Number of cases received concerning allegations relating to sexual behaviour/contact and sexual behaviour/non-contact

Region	2014	2015	2016	2017	2018
Auckland	3	3	3	3	3
Bay of Plenty	3	1	3	4	1
Canterbury	5	4	4	2	9
Chatham Islands	0	0	0	0	0
East Cape	0	0	0	0	1
Hawkes Bay	1	1	0	2	0
Manawatu/Wanganui	1	2	3	4	2

Teaching Council of Aotearoa New Zealand

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<b>Nelson/Marlborough</b>	1	1	0	0	3
<b>Northland</b>	0	3	1	0	3
<b>Not specified</b>	0	0	0	1	2
<b>Otago</b>	2	1	0	0	0
<b>Southland</b>	0	0	0	0	0
<b>Taranaki</b>	0	0	1	1	0
<b>Waikato</b>	3	4	1	2	1
<b>Wellington</b>	2	4	1	3	1
<b>Westland</b>	0	2	0	0	0
<b>Total</b>	<b>21</b>	<b>26</b>	<b>16</b>	<b>24</b>	<b>28</b>

For context, below is a table of the number of teachers with valid practising certificates (for each financial year).

	<b>2015-2016</b>	<b>2016-2017</b>	<b>2017-2018</b>	<b>2018-2019</b>
<b>Total number of teachers with valid practising certificates</b>	101,000	101,000	102,800	105,286

Question 2. Below is a table showing the outcomes of investigations into misconduct of a sexual nature by year and by region. All cases reported in these tables were referred to the Council by way of Mandatory Reports, notifications of convictions or complaints, and have been processed through the Complaints Assessment Committee with other cases progressing through to the Disciplinary Tribunal.

**Please note:** outcomes do not necessarily relate to the year the case was received because the investigation of cases can continue across years.

**Please also note:** a case can have more than one outcome, therefore the total number of outcomes is not the same as the total number of cases.

Outcomes for cases concerning allegations relating to sexual behaviour/contact an sexual behaviour/non-contact

**2014**

Region	Number of cases	Suspended PC/cancelled registration	Censure	Conditions imposed	No further action/ withdrawn/ dismissed	Costs	Agreement with the teacher (and the initiator)
Auckland	7	3	3	0	5	2	1
Bay of Plenty	1	0	0	0	0	0	1
Canterbury	5	2	2	1	2	2	1
Chatham Islands	0	0	0	0	0	0	0
East Cape	0	0	0	0	0	0	0
Hawkes Bay	2	1	2	0	0	0	0
Manawatu/ Wanganui	1	1	1	0	0	0	0
Nelson/ Marlborough	3	2	2	0	1	1	0
Northland	0	0	0	0	0	0	0
Not specified	0	0	0	0	0	0	0
Otago	2	1	1	0	1	0	0
Southland	0	0	0	0	0	0	0
Taranaki	1	1	1	0	0	1	0
Waikato	1	1	0	0	0	0	0
Wellington	0	0	0	0	0	0	0
Westland	1	1	1	0	0	0	0
<b>Total</b>	<b>24</b>	<b>13</b>	<b>13</b>	<b>1</b>	<b>9</b>	<b>6</b>	<b>3</b>

**2015**

Region	Number of cases	Suspended PC/cancelled registration	Censure	Conditions imposed	No further action/ withdrawn/ dismissed	Costs	Agreement with the teacher (and the initiator)
Auckland	4	4	4	0	0	1	0
Bay of Plenty	3	0	2	2	4	2	1
Canterbury	2	0	0	0	3	0	0
Chatham Islands	0	0	0	0	0	0	0
East Cape	0	0	0	0	0	0	0
Hawkes Bay	0	0	0	0	0	0	0
Manawatu/ Wanganui	1	1	1	0	0	1	0



Nelson/ Marlborough	0	0	0	0	0	0	0
Northland	1	1	0	0	0	0	0
Not specified	0	0	0	0	0	0	0
Otago	0	0	0	0	0	0	0
Southland	0	0	0	0	0	0	0
Taranaki	0	0	0	0	0	0	0
Waikato	3	3	3	0	0	2	0
Wellington	5	2	1	0	3	1	0
Westland	0	0	0	0	0	0	0
<b>Total</b>	<b>19</b>	<b>11</b>	<b>11</b>	<b>2</b>	<b>10</b>	<b>7</b>	<b>1</b>

## 2016

Region	Number of cases	Suspended PC/cancelled registration	Censure	Conditions imposed	No further action/ withdrawn/ dismissed	Costs	Agreement with the teacher (and the initiator)
Auckland	7	4	3	0	4	3	0
Bay of Plenty	1	0	0	0	0	0	0
Canterbury	8	5	2	1	3	1	0
Chatham Islands	0	0	0	0	0	0	0
East Cape	0	0	0	0	0	0	0
Hawkes Bay	0	0	0	0	0	0	0
Manawatu/ Wanganui	2	1	0	0	1	0	0
Nelson/ Marlborough	2	0	0	0	3	0	0
Northland	3	2	1	0	1	1	0
Not specified	0	0	0	0	0	0	0
Otago	0	0	0	0	0	0	0
Southland	0	0	0	0	0	0	0
Taranaki	0	0	0	0	0	0	0
Waikato	3	2	1	0	1	1	0
Wellington	3	0	0	0	2	0	1
Westland	2	0	0	0	2	0	0
<b>Total</b>	<b>31</b>	<b>14</b>	<b>7</b>	<b>1</b>	<b>17</b>	<b>6</b>	<b>1</b>



## 2017

Region	Number of cases	Suspended PC/cancelled registration	Censure	Conditions imposed	No further action/withdrawn/dismitted	Costs	Agreement with the teacher (and the initiator)
Auckland	1	0	0	0	3	1	1
Bay of Plenty	5	2	1	0	3	1	0
Canterbury	0	0	0	0	0	0	0
Chatham Islands	0	0	0	0	0	0	0
East Cape	0	0	0	0	0	0	0
Hawkes Bay	2	2	1	0	0	1	0
Manawatu/Wanganui	3	3	2	0	0	1	0
Nelson/Marlborough	1	1	0	0	0	0	0
Northland	1	0	0	0	1	0	0
Not specified	0	0	0	0	0	0	0
Otago	0	0	0	0	0	0	0
Southland	0	0	0	0	0	0	0
Taranaki	0	0	0	0	0	0	0
Waikato	1	1	1	0	1	1	0
Wellington	0	0	0	0	0	0	0
Westland	0	0	0	0	0	0	0
<b>Total</b>	<b>14</b>	<b>9</b>	<b>5</b>	<b>0</b>	<b>8</b>	<b>5</b>	<b>1</b>

## 2018


Region	Number of cases	Suspended PC/cancelled registration	Censure	Conditions imposed	No further action/withdrawn/dismitted	Costs	Agreement with the teacher (and the initiator)
Auckland	3	1	1	0	2	0	0
Bay of Plenty	3	1	1	0	1	1	0
Canterbury	3	1	0	0	1	0	0
Chatham Islands	0	0	0	0	0	0	0
East Cape	1	0	0	0	1	0	0
Hawkes Bay	0	0	0	0	0	0	0
Manawatu/Wanganui	1	1	0	0	0	0	0
Nelson/Marlborough	1	1	0	0	0	0	0
Northland	0	0	0	0	0	0	0



Not specified	1	1	1	0	0	1	0
Otago	0	0	0	0	0	0	0
Southland	0	0	0	0	0	0	0
Taranaki	1	1	0	0	0	0	0
Waikato	0	0	0	0	0	0	0
Wellington	2	0	0	0	1	0	0
Westland	0	0	0	0	0	0	0
<b>Total</b>	<b>16</b>	<b>7</b>	<b>3</b>	<b>0</b>	<b>6</b>	<b>2</b>	<b>0</b>

I hope the information we have provided is useful, but if you have any more queries please don't hesitate to contact us. If you are not satisfied with my response you have the right to seek an investigation and review by the Ombudsman, who can be contacted by writing to: The Ombudsman, PO Box 10152, Wellington 6143 or emailing [info@ombudsman.parliament.nz](mailto:info@ombudsman.parliament.nz).

Yours sincerely,



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